

President's Annual Report

Continuous Progress Toward Institutional Goals

Submitted to the

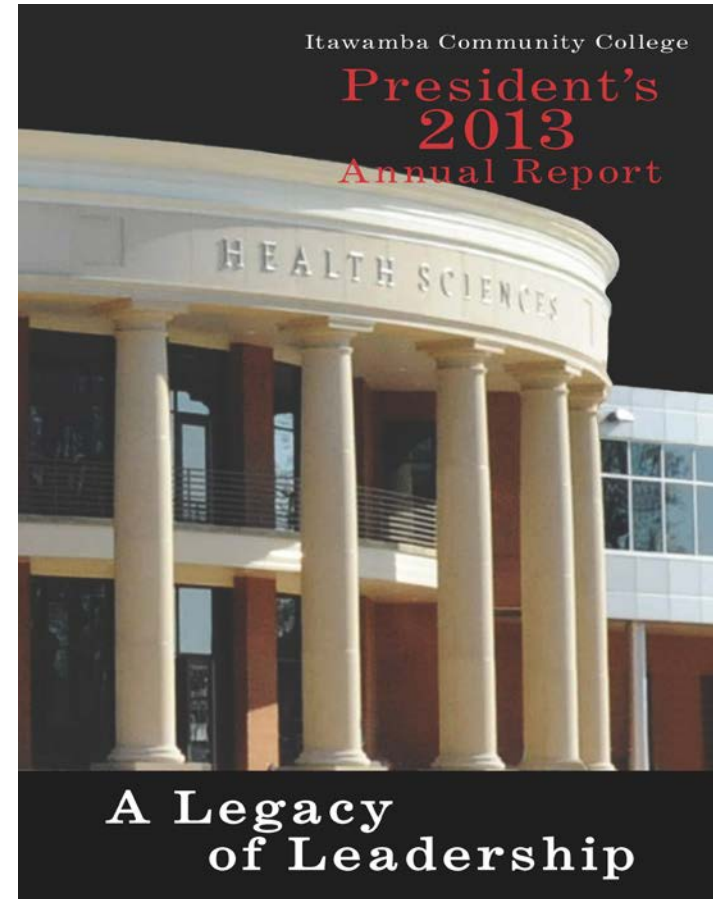
Itawamba Community College

Board of Trustees

May 13, 2013

Dr. David C. Cole

President



President's Accomplishments Summary

- 1. Instructional Services Goal**
- 2. Student Support Goal**
- 5. Fiscal Goal**
- 6. Growth Goal**
- 7. Building Goal**
- 8. Administrative Management Goal**
- 11. Public Relations Goal**
- 12. Cultural and Recreational Goal**
- 13. Service Goal**

Dr. David C. Cole

- Helped secure level funding from state legislature including a \$2.5 million bond bill of which ICC will receive \$1.9 million and a \$5 million renovation and repair appropriation of which ICC will receive \$400,000.
- Implemented a four prong approach to reduce expenditures and increase operating funds in response to substantial drops in tuition collected and state appropriations for the 2013-2014 fiscal year.
- Worked with the Board of Trustees to insure a smooth transition to the incoming President of the College.
- Provided leadership in creation and continued work of the Institutional Effectiveness Task Force to identify areas of strengths and weaknesses for better allocation of resources to facilitate enrollment growth, student retention, and student success.
- Initiated committee to analyze enrollment decline resulting in four major strategies for implementation.
- Provided leadership for the implementation of innovative strategies and new programs offered to improve persistence and retention: PACE, Graduation . . . It Matters, Advising, and Success and Writing Centers.
- Health Science Education Center HEALTH (Help Ensure a Link To Health) Capital Campaign has secured \$2.5 million in commitments.

(continued next page)

- Maintained the energy management program through Siemens Company that has realized \$450K avoidance in energy costs.
- Provided leadership in making ICC the first college to earn six sustainable stars from The Institute of Sustainability and making ICC the sustainability practices leader in the state.
- Provided successful leadership for the College in the areas of fiscal management, academic instruction and student life.
- Hosted the seventeenth annual ICC Bluegrass Benefit Concert at Davis Event Center which raised \$50,000 for the Regional Rehabilitation Center.
- Organizing a celebrity roast on June 22, 2013 to help raise \$50,000 for the ICC Foundation.
- Received the American Association of Community Colleges 2012 CEO of the Year for the Southern Region Award.
- Received the Mississippi Leadership Award – Mississippi Trailblazers Awards Ceremony.
- Served on the following boards:
 - MACJC President's Council
 - MACJC Foundation
 - North Mississippi Education Consortium
 - ICDC
 - CDF
 - United Way of North Mississippi
 - Campaign Hero for the Red Cross

Itawamba Community College

Institutional Goals

1. Instructional Services

Page 1

The college will provide learning environments that foster change in the individual; are flexible in time, place and mode; are collaborative and creative; are driven by learner need; have measurable, predictable outcomes; and engage learners in an active mode.

2. Student Support

Page 33

The college will continually improve student programs and services needed to maximize student potential and monitor the progress and performance of the students in relation to their needs and expectations.

3. Technology

Page 43

The college will use the latest and most appropriate technology to support and enhance all operations, programs and services.

4. Campus Climate

Page 47

The college will promote a safe and orderly campus climate that values the rights and dignity of individuals, respect for one another, the development of personal self-esteem, and exemplary personal conduct.

5. Fiscal

Page 49

The college will maintain sound financial management while focusing on programs and services vital to the mission of the college.

6. Growth

Page 51

The college will strive to achieve an annual enrollment increase.

7. Building

Page 55

The college will construct and improve facilities based on prioritized needs as funds become available.

8. Administrative Management

Page 57

The college will provide quality administration and management to the educational and support services of the college.

9. Professional Faculty

Page 59

The college will provide a professional environment that demands the highest professional teaching standards; encourages continuing scholarship among faculty; recognizes the importance of faculty participation in all aspects of the institution's operations; and supports activities that help faculty remain current in their discipline.

10. Human Resources Development

Page 63

The college will provide appropriate training and professional development to maintain employee competence and productivity.

11. Public Relations

Page 65

The college will continually develop and implement an effective public relations program designed to enhance the position, prestige, and esteem of the college, both within the community it serves and the education community at large.

12. Cultural and Recreational

Page 73

The college will serve as a center for cultural and recreational programs designed to enrich the region and promote appreciation for the performing/visual arts, sports and recreation.

13. Service

Page 75

The college will serve as a resource to promote the personal, professional, and social development of people and communities throughout the region.

Itawamba Community College

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Institutional Goals With Accomplishments In Support of Attainment of Goals

1. Instructional Services Goal

The College will provide learning environments that foster change in the individual; are flexible in time, place and mode; are collaborative and creative; are driven by learner need; have measurable, predictable outcomes; and engage learners in an active mode.

INSTRUCTIONAL SERVICES – Dr. Sara Johnson, Vice President

- Peer reviewer for the Southern Association of Colleges Commission on Colleges
- ICC liaison for the Southern Association of Colleges and Schools
- Joint articulation committee for institutions of higher learning and community colleges
- Finalized plans for pilot Dual Credit Enrollment program with Tupelo Public School District

Academics – Dr. Jan Reid-Bunch, Dean

- Recipient of the following awards
 - 2013 Women in Higher Education Mississippi Network Leadership Award
 - 2013 League of Innovation Excellence in Leadership Award
- Served as chair, subcommittee on Enrollment Decline – *ICC Enrollment: Fixing the Leak* – Seven-week study on ICC enrollment decline
- Provided leadership for the development, design and implementation of Preparing and Advancing for College Excellence: A First Year Experience Program (PACE)

- Served as a presenter as part of the Advising Subcommittee Team – *Are You Ready for Some....Advising? A Winning Game Plan for an Advising Offense* at the National Academic Advising Association (NACADA) Annual Convention, October 2012
- Presented the following for Professional Development at Itawamba Community College
 - *To Be or Not To Be? Developmental Education in Mississippi Community Colleges*, February 2012
 - *PACE – Preparing and Advancing for College Excellence: A First Year Experience Program*, April 2012 and August 2012
 - *ICC Enrollment: Fixing the Leak*, November 2012 and January 2013
 - *Data Speaks Volumes*, PACE College Life, January 2013
 - *That’s a Fact...Jack*, January 2013
- Served as a presenter for the Tupelo Christian Preparatory School Leadership Academy for sixth graders
- Selected to serve a two-year appointment as State Coordinator for WHEMN – Women in Higher Education Mississippi Network
- Tilda Bouchillon
 - Executive Board, Audit Committee and Scholarship Committee, Pilot Club of Fulton
 - Accuplacer Users Advisory Group
 - Mississippi Banner Users Group
 - Association of Educational Office Professionals
 - Women in Higher Education – Mississippi Network
 - Trinity Baptist Church, youth group and Awana
 - Anchor Club of Fulton (advisor)
 - Itawamba Agricultural High School Choral Booster Club
 - Elected to serve as treasurer/recorder for WHEMN – Women in Higher Education Mississippi Network
 - Presented Ad Astra Room Scheduling at the Mississippi Banner Users Group Conference, 2012

Division of Business Administration – Mr. Joe Williams, Chair

- Edana Nail submitted her proposal for approval to her dissertation committee and will defend in August 2013
- Joe Williams passed the IRS exam to become a Certified Volunteer Income Tax Preparer
- SIFE (ENACTUS) students passed tests to become certified volunteer tax preparers

Division of Communications – Dr. Ken Bishop, Chair

- Hosted annual Articulation Conference with speaker David Miller, English professor at Mississippi College
- Hosted the 24th annual Scholars' Bowl involving more than 100 students representing 12 area high schools
- Hosted Dr. Ashley Lancaster's presentation, *The Eugenic Creation of Poor White Women in Depression-Era Literature*
- Reading instructors added a lab component to REA 0113 and REA 0123.
- Developmental English instructors added a lab component to ENG 0113 and ENG 0123.
- English instructors are studying the possibility of adding a lab component to ENG 1123.
- Morgan Cutturini organized the Diversity Club.
- Suzette Potts received the Ovid Vickers Award for Excellence in Teaching presented by TYCAM.
- PTK sponsors Robin Lowe, Jolene Hoots and Dr. Ashley Lancaster brought home numerous awards from the regional meeting which resulted in ICC's being named a five-star chapter and a top-five chapter in the region.
- Dr. Ashley Lancaster, PTK Horizon Advisor Award, published *The Angelic Mother and the Predatory Seductress: Poor White Women in Southern Literature of the Great Depression*, Chair of TYCAM (Two-Year College English Association of Mississippi), manuscript in process (*The Bible, My Life, Your Life* – rough draft at www.docashley.com)
- Nathan Ward and Dr. Ashley Lancaster, participated in the ICC Leadership Development Institute

Division of Natural Science – Mr. Creig Sherrer, Chair

- Jennifer Cooper judged at Undergraduate Research Symposium at Natural Sciences and Mathematics, March 12, 2013, at the University of West Alabama.
- Brady Garrett
 - Presented his research on Lulu Hurst, The Georgia Wonder, and performed demonstrations and analysis of her abilities at the Mississippi Science Teachers Association meeting in Jackson, October 2012.
 - Presented Using Technology in Woodworking to the Gum Tree Woodworkers Association, February 2013.
 - Is a member of the Handyman Committee at Orchard Church, where he assembled furniture for the youth area renovation.
 - Presents demonstrations of scientific principles to area schools.
- Richard Martin
 - Serves as a volunteer soccer coach for Tupelo Park and Recreation.

- Is a high school soccer referee.
- Is on the board for “The Gathering Place” Ministry.
- Jason Campbell
 - Revised 2012-13 Principles of Biology I and Principles of Biology II lab manuals.
 - Served as a judge for ICC’s 2013 Scholars’ Bowl.
 - Hosts a family small group for the ICC Baptist Student Union.
 - Is a member of Trinity Baptist Church, where he is a deacon, Sunday school teacher and an Awana leader.
 - Coaches 9-10-year-old baseball for the City of Fulton Parks and Recreation Department.
- Beth Campbell
 - Completed a publication review for Pearson Publishing.
 - Serves as an Udall Scholarship representative.
 - Serves as the ICC Science Club sponsor. The activities include Chemistry Week celebration, movie night and blood drives.
 - Serves as a BSU host family mentor.
- Tim Ross
 - Participated in Virtual Focus Group with Wiley and Wiley+ online software.
 - Participated in the American Chemical Society 2YC Pilot Study.
 - Participated in an online conference follow-up to ACS 2YC Pilot Study.
 - Served as a liaison with Jeremy Kennedy from Ole Miss to discuss the pharmacy program with ICC students.
- Bob Swanson, Betsy Chesnutt and Brady Garrett attended the Two-Year College New Faculty Experience under the auspices of the AAPT.
- Bob Swanson
 - Presented *Painting the Clouds with Sunshine: A History of Jazz Banjo* at the AAPT winter meeting in New Orleans, Louisiana.
 - Serves as president of the Fulton Campus Faculty Association.
 - Provides weather presentations for Pontotoc Middle School, Tupelo Middle School, Pack 32 Cub Scouts (Fulton) and the Lee-Itawamba Public Library.
- Bob Swanson and Brady Garrett attended a Center for Astronomy Education workshop.
- Pamela Clevenger
 - Serves as National Chair of the Two-Year College Chemistry Consortium, 2013.

- Is National Chair of Committee on Chemistry at the Two-Year College, 2013.
- Was a member of the ACS Self-Study Review Committee and the ACS National Task Force, 2012.
- Attended the 199th Two-Year College Chemistry Consortium Conference, November 2012, and the 200th Two-Year College Chemistry Consortium Conference, April 2013.
- Reported on ACS Guidelines for High School Chemistry Programs at the 200th 2YC23 Conference, April 2013.
- Published Notes from the Chair, 2YC3 Newsletter, Vol. 2013 – Issue 1 and Committee on Chemistry in the Two-Year College Report, CHED Newsletter, Spring 2013
- Is the Community College Liaison for Mississippi on the Mississippi Section American Chemical Society Executive Committee.
- Is the National Chemistry Week Coordinator for Mississippi on the Mississippi Section American Chemical Society Executive Committee.

Division of Mathematics – Mr. Jeff Bates, Chair

- Joahn Summers
 - Developed Fundamentals of Mathematics as an online course.
 - Created Blackboard and MyLabs shell for Fundamentals of Mathematics.
 - Updated MyLab shell for Intermediate Algebra.
 - Mentored two math instructors in the use of smart board technology.
- Bridgett Cash
 - Is ICC's district coordinator for the MCTM Junior High Math Tournament.
- Judy Griffie is the 2012-13 HEADWAE award recipient.
- Heather McCormick is ICC Phi Theta Kappa sponsor.

Division of Computer Science – Ms. Delores Tull, Chair

- Tammy Foster participates in Advanc-ED Community at Itawamba Agricultural High School.
- Bradley Howard
 - Took an IOS programming class at Mississippi State University.
 - Serves as sponsor of the ICC Computer Club, which raised money to donate a printer, ink cartridges and backup ink cartridges and paper to the Harden House in Fulton in the fall of 2012. The group is also providing support with computer issues.

- The ICC Computer Club
 - Created computer-made Easter cards for the Charleston Place for Spring 2013. They plan to present each resident with a small gift.
 - With Bradley Howard, toured the Mississippi State University campus at the end of March and visited with the Dean of the Computer Science Department.
- Delores Tull
 - Took an IOS Programming class at Mississippi State University.
 - Participated in the Advisory Committee at Itawamba Agricultural High School Vocational-Technical Center.
 - Attended the Creating Futures Through Technology conference.
 - Served as a High School Scholars' Bowl judge.
- Joahn Summers
 - Worked with TIS using a summer session section as a trial experiment with the new cloud configuration to help identify and correct problems with the new network design.
 - Provided math and computer science tutoring in labs on a weekly basis.
 - Assisted instructors as they struggled with adjusting to the cloud.
- The division redesigned the Computer Concepts curriculum to:
 - Make an introductory course and cover less material
 - Allow instructors more time to assist struggling students in class
 - Require less out of class work for students
 - Incorporate the use of cloud storage
- Redesigned the Computer Applications class to be a continuation of Computer Concepts.

Division of Social Science – Mr. Dean Burchfield, Chair

- Dean Burchfield
 - Is the 2013 William Winter Faculty Scholar.
 - Is an extra as Union sargeant/confederate private infantryman in the National Park Service production of *Corinth: A City at War* by Argentine Productions.
- Julia Millender, sponsor of ICC's Omega Gamma Sigma chapter of The American Criminal Justice Association received the chapter's official charter for membership.

- Omega Gamma Sigma participated in a toy drive to support numerous local law enforcement programs.
- Vickie Cochran
 - Became a licensed professional counselor.
 - Is a 2013 NISOD award recipient, and she will attend the NISOD conference in May.
 - Is on the advisory board for the Miss Tupelo Scholarship Pageant.
 - Is a member of the Calvary Baptist Church Adult Choir and is substitute organist
- Clint Boals coordinated the Constitution Day Celebration/Event, the Honors Night History honoree award and advised the Political Science Club.
- Bruce Ingram
 - Is Tupelo/Belden Faculty Association president.

Division of Fine Arts – Dr. Cass Patrick, Chair

- ICC art majors participated in the annual State Student Exhibition hosted by Jones County Junior College.
- ICC student exhibit work was shown in the annual ICC Student Exhibition.
- Art students participated in the National Writing Day exhibition.
- Tom Douglas
 - Listed in the tenth edition of *Living With Art* as an advisory board member – the edition was adopted for the Art Appreciation textbook.
 - Included in *Who's Who in American Art* – current edition.
 - Participated in the Potter's Wheel celebration at Fulton's grammar school.
 - Provided homecoming decorations.
- Shawn Whittington
 - Represented ICC in the 2013 MJCCAIA Faculty Exhibition – Mississippi University for Women.
 - Had a one-man exhibition at Meridian Community College.
 - Organized and sponsored Calliope Student Literary Journal in collaboration with the English Department (currently working on the 2013 Fall edition).
 - Serves as ICC's gallery director, connecting with the Mississippi Arts Association to recruit exhibitors and help hang the shows.
 - Worked with Mark Todd and the ICC Alumni Association on several graphic design-related projects.
 - Worked with Cary Simmons and the ICC softball team to create an outdoor sign for the field.

- Volunteered to teach painting and drawing for the Continuing Education Department at the Belden Center.
- Worked as coordinator for the Congressional Art Competition with representatives from the office of Congressman Alan Nunnelee.
- Traveled to China in December 2011 and 2012 to see firsthand the artistic landmarks of the Far East, such as The Great Wall.
- The ICC All-American Band performed at an exhibition at the Tenn-Tom Marching Classic.
- The ICC All-American Band marched in the Tupelo and Fulton Christmas parades.
- ICC was the featured college band at the Mississippi Bandmasters State Convention in Natchez.
- The ICC marching and pep bands performed at home and away football games and home basketball games.
- For the first time, ICC had a featured dance line and pom-pom squad that performed at football and basketball games.
- ICC presented a fall concert in conjunction with the Ripley High School Band.
- ICC hosted the Northeast High School and Junior High School Honor Bands.
- ICC's Wind Band
- Performed at the NEMBDA Honors Band Concert.
- Performed for the faculty in February 2013.
- Completed a two-day tour at five area high schools.
- ICC's Fine Arts hosted the NEMJHBDA solo and ensemble.
- ICC's Fine Arts will host the second annual ICC Concert Band contest in April 2013. Fifteen area bands will perform.
- ICC will host a summer band camp in June 2013 that will have more than 600 participants.
- The applied woodwind sophomore students (three) received a total of \$8,000 in music scholarships upon their transfer to a university.
- Fourth successful year of directing, designing and orchestrating a competitive indoor color guard. ICC's indoor guard placed second in the MIA state championship in Jackson in April 2012. The team has an undefeated season so far in 2013.
- Ryan Todd
 - Wrote music and drill for 14 area high school bands.
 - Performed *Fantasy for Trumpet* with the ICC Wind Band at the State Band Clinic in Natchez.
 - Wrote *Southern Majesty* for the ICC Wind Band to debut at the State Band Clinic in Natchez.
 - Judged the Olive Branch High School Concert Band Festival.

- Performed with the Tupelo Symphony throughout the year and in many area churches during Christmas and Easter seasons.
- Brian Gillentine
 - Served as a clinician/judge at the Ripley Concert Festival.
 - Served as first vice president to the Delta Chapter of Phi Beta Mu.
- Christy Colburn
 - Serves as the marching color guard director, choreographer and designer.
 - Is saxophone quartet director and performer.
 - Is the indoor color guard director, choreographer and designer.
 - Is co-director of ICC's concert band and CenterStage.
 - Is an active adjudicator.
 - Served on the marketing committee for Enrollment, 2013.
 - Choreographed and adjudicated for local band programs.
 - Performs regularly with Tupelo Community Theatre, Tupelo Symphony Winds and state big bands and jazz combos.
 - Serves as volunteer for the Smithville First Baptist Church, which is a certified Red Cross facility.
 - Is a member of the First Baptist Church choir.
 - Served as a host for the Mississippi Bandmasters Association State Clinic Women Band Directors luncheon in Natchez.
 - Was nominated for the Grammy's Music Educator award, 2013
 - The saxophone quartet, in conjunction with the percussion ensemble and steel band, performed at the Mall at Barnes Crossing in Tupelo during Christmas.
 - Designed the programs for clinic as well as promotional posters for the band for 2012-13.
- Cy Williams directed the annual dinner theatre production.
- Karen Davis is the chair of the Music Department.
 - Is director of choral activities, applied voice instructor and co-director of the ICC Choir, Chamber Choir and CenterStage Show Choir as well as a choral adjudicator.
 - Judged vocal area for the Music Federation of Tupelo.
 - Is Minister of Music at First Baptist Church in Baldwyn.

- Serves on the board for the Baldwyn Main Street Players Community Theatre, for which she directed the *White Christmas* musical in December 2012.
- Is a member of the First Baptist Mission Team.
- ICC Fine Arts hosted the District 1 High School Choral Contest at ICC.
- ICC vocal students participated in the Southern Invitational Choral Conference at the University of Southern Mississippi.
- ICC Choir performed at the Salvation Army Benefit Concert at the Civic Auditorium in Tupelo, at Homecoming, with the Tupelo Symphony Orchestra at the Christmas Concert at the Tupelo Civic Auditorium and at the State Choral Festival at the Riley Center in Meridian.
- ICC Chamber Singers
 - Performed at Charles Place in Fulton and an opening number at the Miss ICC Pageant.
 - Several performed at the President's Christmas Dinner for the Board of Trustees.
 - Performed with the Tupelo Symphony Orchestra in the production of Gilbert and Sullivan's "Mikado."
- ICC's CenterStage
 - Performed at the first District 1 High School Choir Festival, the ICC Talent Show and at Saltillo and Baldwyn High Schools.
 - Participated in a recording session at Studio B in Nashville, Tennessee.

Division of Health, Physical Education & Recreation – Ms. Dana Hale, Chair

- Dana Hale
 - Volunteered for the Weston Reed Foundation Annual School Physicals.
 - Attended NACADA annual conference in Nashville, Tennessee.
 - Served as a presenter at the NACADA annual conference in Nashville, Tennessee.
 - Served as a sports medicine judge for HOSA competition.
 - Attended the WHEMN conference at Mississippi State University.
 - As a Basic Life Support (BLS) instructor for The American Heart Association, she provides instruction for students to obtain a Healthcare Providers CPR Certification. During the fall semester 54 students were CPR-certified. Another 67 students were certified during the spring semester.

- James Harris
 - Presents various health and wellness topics to the entire housekeeping staff every Tuesday and Thursday during the spring semester on the Fulton Campus. Activities include proper stretching, lifting and nutritional information.
- Deborah Stone
 - Gave a presentation to students in the ICC Culinary Arts program at the Belden Center concerning an overview of food allergies and anaphylaxis.
 - Participated in the Promoting Healthy Weight Colloquium through the University of Tennessee's Public Health Nutrition Program.
 - Completed the intensive course in Nutrition for Infants, Children and Adolescents through the Department of Pediatrics, University of Alabama at Birmingham.

Phi Theta Kappa – Ms. Robin Lowe, Ms. Heather McCormick, Dr. Ashley Lancaster, Ms. Jolene Hoots, Dr. Delena Hukle, Dr. Janae Hagan, Ms. Betsy White, & Ms. Judith Griffie, Advisors

- Attended Regional Leadership Conference, September 21-22, at Delgado Community College in New Orleans, Louisiana – 16 PTK members and officers
- Emily Williams, vice president of Scholarship and College Project Director, is the recipient of the Dowell Leadership Scholarship. Only one student per state is selected.
- ICC's PTK has been named five-star chapter.
- Won eight regional awards including
 - Most Outstanding College Project award – Compete to Complete: Skills for Today, Success for Tomorrow
 - Most Outstanding Honors in Action Project – ICC Halloween Basketball Shootout
 - Dr. Ashley Lancaster, recipient of the Horizon Award for Outstanding Advisors
 - Robin Lowe, recipient of the Bennie Warren Distinguished Advisor award (runner-up)
 - Emily Williams, recipient of the Most Distinguished Chapter Officer (runner-up)
 - Most Distinguished Newsletter (runner-up)
 - Most Distinguished Officer Team (runner-up)
 - Named a Top Five Chapter – there are 46 chapters in the Mississippi/Louisiana Region
- Canary Brooks of Shannon was elected as MS/LA Regional Secretary.

- Robin Lowe was elected as the Northern District Representative to the MS/LA regional Advisory Board (three-year term).
- Emily Williams was selected to the All-USA Mississippi Academic Team.
- Morgan Glidewell was selected to the All-USA Mississippi Academic Team.
- PTK members attended the International Convention in San Jose', California, April 4-7.

Career Technical – Mr. Tony Tice, Dean

- Assisted with starting the Advanced Manufacturing Technician program for Toyota.
- Attended training in Georgetown, Kentucky for continuity among other AMTs around the country.
- Was keynote speaker at the Amory Vocational Center for National Technical Honor Society Induction ceremony.
- Served on the State Dean's and Directors' Workforce Collaboration Committee to strengthen relationships between CTE and workforce.
- Served as an Associate Partner with the Advanced Manufacturing Technical Education Collaborative.
- Visited all area vocational and technical centers during the fall semester to strengthen relationships.
- Worked with Toyota to secure seven new Corollas for the ATT program.
- Served on various committees through the MCCB CTE division.
- Worked with Mississippi State University professors to develop a 2+2 agreement in the ELT and MMT program.
- Chaired subcommittee on Recruiting and Student Services realignment and scholarships.
- Assisted with the first High School Robotics Fair at the Belden Center.
- Attended MMT curriculum realignment meetings in Jackson.
- Attended CDT curriculum realignment meetings in Jackson.
- Attended Creating Futures Through Technology Conference in Biloxi.
- Participate in weekly conference calls with Toyota/ICC staff for continuous improvement to ICC's AMT program.
- Partnered with Caterpillar to secure the donation of three new Caterpillar training engines for the DET program.
- Helped develop the Dan Dixon Memorial Scholarship Fund for DET students, beginning in the fall of 2013.
- Worked on the committee to offer 18 Challenge Examinations for potential CTE students through the Mississippi Corridor Consortium.
- Certified in Homeland Security training.

Office of College and Career Planning (Previously Tech Prep) – Mr. Marcus Simmons, Director

- Funds provided by the Mississippi Department of Education have helped provide support for several campus activities and events including providing lunches for tour groups at all ICC locations.
- Assist in sponsoring the Career Boot Camp each April on the Tupelo Campus, which benefits current students with motivation, resume' writing and interviewing skills.
- Assist in sponsoring the Summer Institute each June which provides professional development opportunities for area educators.
- Provide Explorer and Choices counseling program training for area counselors at the high school and middle school levels.
- Sponsor the Tombigbee Counselors Association fall and spring meeting. The TCA is a professional organization for counselors in all schools in the ICC five-county district.

Office of Supportive and Disability Services – Mr. Marcus Simmons, Director

- Between 8-10 students with disabilities will complete their A.A. or A.A.S. degrees by the end of the 2013 spring semester.

Automotive Technology – Mr. Brad Crowder, Director

- Spring 2012 graduating class scored the highest scores in the state and out of all programs at ICC on the CPAS.
- Brad Crowder was selected for Lamplighters conference, fall 2012.
- Spring 2013, Toyota-Blue Springs donated six Toyota Corollas to the Automotive Technology program for training purposes.

Business and Office-Related Technology – Ms. Charlotte Overby, Director

- Three advisers and six students attended the PBL State Conference in Natchez, February 25-27, 2013. Winners were
 - Paula Pippins, first in Retail Management and second in Information Management
 - Donna Jones, first in Word Processing and fourth in Computer Applications
 - Vanessa Vanhynning, first in Business Communication and third in Public Speaking

- The Advisory committee is working hard to assist ICC's students. In December, the members met with the Professional Development class for a business luncheon and provided feedback to each student on etiquette and dining.
- Dr. Lynnice Carter, Advisory committee member, provided a program for the class in March.
- Pat Pannell of Wise Staffing and Tina Hughes, Independent Consultant (Advisory committee member), interviewed some of the Business and Office-Related Technology students for part-time employment.

Collision Repair Technology – Mr. Ray Orr, Director

- The ABT program received CCC1 cost estimating software.

Information Systems Technology – Dr. Delena Hukle & Ms. Cindy Layman, Directors

- Tabitha Shaffer was selected Hall of Fame and outstanding student.
- Mark Denecola, Leslie Wilson, Tekoah Lee and Tabitha Shaffer were recognized as Who's Who Among Students in American Junior Colleges.
- Instructors are members of BINaRE professional organization and attend monthly meetings.
- Doris McCreary attended Umbraco Content Management System (CMS) course for developing websites and received two certifications, Umbraco Level I and Umbraco Level II.
- Delena Hukle instructed courses for the Health Information Technology Workforce program.
- Instructors attended a one-day course on Adobe Photoshop.
- Instructors average five business contacts monthly.
- Student obtained internship with local IT business in the area of Web development.
- Computer Programming curriculum was modified to offer a new Mobile Applications Development course.
- Students obtained membership to Phi Theta Kappa.

Diesel Equipment Technology – Mr. Jason Gholston, Director

- Thompson Machinery donated three CAT engines for student training.
- Jason Gholston attended the new Eaton Generation 4 auto shift transmission school.
- The Diesel and Auto program purchased some new lab trainers and also travelled to Kentucky during the summer of 2012 for training.
- The Diesel program purchased a Ford with a 6.0 DSL for training students.

Electrical Technology – Mr. Clay McNutt, Director

- Clay McNutt, Electrical Technology adviser/instructor, and Ashley Brown, Industrial Maintenance adviser/instructor, traveled to Spain to be trained to ICC's newest addition in training equipment. The SMC/Fanuc Robot Training Cell that was purchased has played an instrumental role in robotic training and troubleshooting techniques. ICC strives to offer instruction to students and workforce partners using the latest cutting-edge technology that is used in local industry as well as globally.
- The Electrical Technology and Industrial Maintenance programs have entered into a partnership with Toyota to offer an Advanced Manufacturing Technician internship to current and prospective students. The new program allows students in these two programs to attend classes two days a week and work three days a week at the Toyota facility in Blue Springs. Students who take advantage of this program learn advanced technology at the ICC Manufacturing Solutions Center in Belden and then apply their knowledge at the Toyota facility. Instruction reinforced by work experience offers the student a perspective that is not found in traditional studies. The program is designed to provide the student with instruction in advanced manufacturing and work experience. Upon graduation, ICC's student becomes a highly sought-after commodity to Toyota as well as other industries.
- Tony Tice and Doug Ferguson traveled to Georgetown, Kentucky to attend a training conference on the Toyota Advanced Manufacturing Technician internship now offered through the Industrial Maintenance and Electrical Technology programs. Mr. Tice and Dr. Ferguson sought information on implementing lead training in an academic world. The two met with key leaders at other community colleges throughout the United States and discussed how to overcome enrollment issues, retention and placement of ICC's student population.

Heating and Air Conditioning Technology – Mr. Chuck Spencer, Director

- Program scored first in state on CPAS.
- Instructor is a NCCER Certified Instructor, FEMA Certified Responder and Toyota Certified Instructor.
- Two students were featured in a Sunday issue of the Northeast Mississippi Daily Journal on their performance in facility maintenance at the North Mississippi State Hospital regarding funds they have saved at the hospital.

Industrial Maintenance Technology – Mr. Ashley Brown, Director

- Enrollment has increased by more than 30 percent in one year.
- A partnership with a local manufacturer that will place 25 IMM students per year in a paid apprentice program that will provide them with valuable experience to complement the concepts taught at ICC. This experience helps to close a gap that has existed in the past between education and practical application, making ICC's graduates more prepared to enter the workforce.

Information Systems Technology – Ms. Cindy Layman, Director

- During the fall 2012 semester Cindy Layman received a plaque from the Cisco Networking Academy recognizing Itawamba Community College for 10 years of active participation. Ms. Layman is the Academy contact and Primary Academy instructor for the Cisco Networking Academy at ICC.
- Wesley Raper, a Computer Networking Technology student with a 4.0 GPA, was selected to the Hall of Fame.
- During the spring 2013 semester, two Computer Networking Technology students, Eddie Brooks and Kathy Page, have been selected to receive Academic Excellence awards at the Honors ceremony.
- Four Computer Networking Technology students were nominated and accepted into Who's Who Among Students in American Junior Colleges. They include Susan Kessinger, Kathy Page, Wesley Raper and David Wimer.
- Cindy Layman instructed courses for the Health IT Workforce program grant.
- The Cisco Networking Academy is transitioning to another platform called NetSpace in the summer of 2013. Ms. Layman has transitioned and has been participating in training for the new platform during the spring 2012 semester.
- Cindy Layman is a member of BiNaRe and attends the monthly meetings.
- Several Computer Networking Technology students obtained membership in Phi Theta Kappa honor society.
- Every fall, the Computer Networking students participate in the Cisco Networking Academy NetRiders competition for postsecondary networking academy students. Every year, an ICC student has advanced to Round 3 of the competition.
- Cisco Networking Academy NetRiders USA and Canada 2011 Postsecondary Competition - Below are the rankings by state/province for the NetRiders competitors who are invited to advance to Round 2. More than 940 students competed in Round 1. The list is alphabetical by states and provinces and only includes those students advancing to Round 2. Up to three top scores from each state (from different academies) or province after Round 2 will be invited to advance to Round 3. Twenty four students competed in NetRiders in the 2012 fall semester. Of the 24

who competed, 16 passed the test and were eligible to advance to the next round, but only the top five are invited to continue. These are the students in Mississippi who competed in Round 1 of the NetRiders competition who advanced to Round 2. Within each state/province, the lists are ranked by top scores. ICC occupied four of the top five rankings for the state. Rank by State/Province Name (State/Province and Competitors who Advanced to Round 2) Academy Mississippi

1. Adam Forsman, Itawamba Community College
2. Eddie Brooks, Itawamba Community College
3. Wesley Raper, Itawamba Community College
4. Jeffrey Jones, East Mississippi Community College – Mayhew Campus
5. Leslie Wilson, Itawamba Community College
6. Jared Horton, Itawamba Community College
7. Max Schoolar, East Mississippi Community College – Mayhew Campus
8. Barry Arnold, East Mississippi Community College – Mayhew Campus
9. Lee Parker, East Mississippi Community College – Mayhew Campus
10. Travis Cowart, East Mississippi Community College – Mayhew Campus

Of the five ICC students mentioned above, Adam Forsman from Itawamba Community College advanced to Round 3. After Round 3, his final ranking was 73rd of 940 competitors, which is a significant achievement since the students take this test during their third semester, and the competition includes questions from first through fourth semester courses.

Precision Manufacturing and Machining Technology – Mr. Barry Emison, Director

- Condensed curriculum to align with 30-45-60 SCH format.
- Conducted third annual youth summer manufacturing camp in conjunction with Continuing Education, Community Development Foundation and Hawkeye Industries.
- Began the process toward accreditation with the National Institute of Metalworking Skills (NIMS).
- Barry Emison completed initial Mastercam training in Gig Harbor, Washington.
- Completed challenge examinations for advanced machining courses to be used by the Mississippi Corridor Consortium.

Forestry Technology – Ms. Emily Loden-Jones, Director

- Freshmen and sophomores participated in 30+ field trips, events and community service projects during the 2012 fall semester.
- Freshmen and sophomores participated in 20+ field trips, events and community service projects during the 2013 spring semester.
- Freshmen attended 18 field tree ID trips during the 2012 fall dendrology course. The highlight trips were the Natural Bridge in Alabama and the Canal Section Tour in Itawamba County, both in October. Seven industry representatives spoke to the freshman introduction to forestry course during the 2012 fall semester. Speakers from the Mississippi Department of Wildlife, Fisheries and Parks; Mississippi Forestry Commission and various private industry personnel educated freshmen about the industry and educational requirements of their various fields.
- Sophomores participated in a 16th Section Land Management Field Tour of Monroe County with the Mississippi Forestry Commission, September 2012. Sophomores attended the Mississippi Forestry Association annual meeting in Tupelo, October 2012. Sophomores participated in a tree cruising project of the City of Tupelo, October 2012. Sophomores assisted the Mississippi Forestry Commission with survival audits of recently replanted land that was affected by the 2011 tornadoes, November 2012. Sophomores assisted in a tree planting project at Ballard Park in Tupelo, November 2012. Sophomores toured the Mossy Oak Native Nurseries facilities in West Point.
- Students volunteered for clean up at the Jamie Whitten Center on National Public Lands Day, September 28, 2012. Students attended the Mid-South Forestry Equipment show in October 2012. Students served as educators and tour guides for the Itawamba County NRC's Water Conservation Day in October, an event which hosted approximately 350 grade school children who participated in various natural resources related events. Students planted 30 large oak seedlings at the newly dedicated memorial to tornado victims in Smithville with the Mississippi Forestry Association.
- Freshmen have participated in many outdoor learning opportunities in Forest Measurements I and Advanced GIS/GPS Application in Forestry courses. They are learning to measure trees for timber cruises, determine volume of trees and operate GPS units and GIS databases all semester.
- Sophomores traveled to area mills and local logging sites during the spring semester. Graham Lumber, Marietta Wood Supply, Butch Steele's private sawmill, Bennett and Sons Logging and D and C Logging have been visited so far, and others will be visited by the end of the semester. Sophomores attended the Northeast Mississippi

Producers and Suppliers meeting in Verona. The MSU Extension event focused on the economic state of current agricultural and forestry products in the area as well as current research in the field.

- Freshmen and sophomores attended the College of Forest Resources Transfer Day, which included touring facilities and educational options presentations.
- The ICC Forestry program began a community service project during this semester. Students have performed approximately 75 hours of community service at various locations including:
 - Tombigbee State Park – cleaning, general maintenance, brush and shrub removal, lawn care, cabin repair, fence repair, etc.
 - Mississippi Department of Wildlife, Fisheries and Parks – beaver and hog control, research assistance, wood box cleaning, disabled hunter deer stand maintenance, etc.
 - Mississippi Forestry Commission – survival audits, prescribed burning, etc.
 - 4-H Youth Forestry Field Day – hosted four educational events including compass and pacing, tree identification, tree cruising and volume estimation, pest management
 - Army Corps of Engineers, Jamie Whitten Center – campsite cleanup, prescribed burning, debris and garbage removal from the Tenn-Tom Waterway
 - Crappie Tournament and Outdoor Flea Market with the ICDC
- Emily Loden Jones' accomplishments
 - Attended 95 percent of all previously listed events.
 - Served as an advisory board member to Mississippi State University College of Forest Resources
 - Served as a member of the board of directors of the Mississippi Forestry Association
 - Served as a member of the board of directors for Itawamba County's MSU Extension Services
 - Served as a member of the board of directors for Itawamba County Forestry Association
 - Served as the forestry group secretary for the Annual Producers and Suppliers meeting
 - Participated in curriculum alignment and curriculum review of the Forestry Technology programs for all programs in Mississippi.
 - Hosted two and will host two more Itawamba County Forestry Association meetings.

Gerontology Technology – Ms. Laura Pannell, Director

- Earned doctorate of philosophy degree
- Director of new gerontology certificate program
- President of the Mississippi Gerontological Society
- Attended Alzheimer's and Related Dementia in Elderly Conference, Olive Branch, August 2012
- Co-chaired Resources Initiative Itawamba Healthy Aging
- Serves on the planning committee for the Alzheimer's Community Awareness Event (May 2013), which ICC co-sponsors and hosts at the Belden Center
- Attended national meeting for Association for Higher Education in Gerontology, February 2013
- Presented eight aging seminars at local hospice and long-term care facilities
- Presented at statewide Mississippi Counselors meeting
- Named as ICC Lamplighter (state level)
- Presented at the national NACADA Advising meeting (October 2012)
- Organized Faculty Association community outreach at North Mississippi State Hospital and local nursing home
- Presented to State Department of Mental Health Board and Administrators, May 2012

Interpreter Training Technology Program – Ms. Nikki Martin, Director

- The students and directors have attended several Deaf socials, building relationships with the deaf community.
- The students are walking in the Multiple Sclerosis Walk to show support for individuals with disabilities.
- Practicum students are in the area providing supervised interpreting services.

Child Development Technology – Ms. Carol Bishop, Director

- Worked with the Gilmore Foundation, Inc. for scholarships for CDT students.
- Worked with local businesses for student placement for graduates.

Health Science – Mr. Harold Plunkett, Dean

- New Health Science Education Center almost completed.
- Received \$25,000 Carpenter Grant for medical equipment.
- Received \$380,000 ARC grant for medical equipment.
- Harold Plunkett revised Health Science Annual Outcome Report, developed New Faculty Training workshop and manual.
- Cindy Orrick, Administrative Assistant
 - Attended Mississippi Banner Users Group (MBUG) conference, September 2012;
 - Member of the Mississippi Banner Users Group;
 - Member of Itawamba Community College Association of Educational Office Professionals (ICC AEOP);
 - Member of ICC Alumni Association, 1993-present;
 - Member of Trinity Baptist Church;
 - Mission team to the Dominican Republic, March 2013; teacher,
 - Trinity Baptist Church Girls Youth (tenth through twelfth) class, 2012-present;
 - Teacher, Trinity Baptist Church Girls in Action (Gas) class, 2008-present

Paramedic – Ms. Debbie Roebuck, Director

- Received national accreditation for Paramedic program
- Students served as volunteers in a mock disaster hosted by the North Mississippi Trauma System during its regional conference.
- Students were given the opportunity to attend portions of the Trauma Conference, including the cadaver lab. During this experience, they were lectured by Joe Holley, M.D. (MERI Education and Research Institute).
- Program faculty members were part of a team that revised the entire Paramedic program curriculum.
- The first group of students completed the revised curriculum with an 80 percent National Registry pass rate and 100 percent National Registry skills pass rate.
- A computerized practice exam was implemented to prepare students for the National Registry.
- Evidence-based research is being conducted in regard to Paramedic National Registry Exam and pass rates.
- ICC hosted mandatory skills training for various statewide agencies, including Pafford Air as well as Air-Evac Lifeteam.

- Upon request from numerous agencies, the Paramedic continuing education program has been expanded to include Greenville, Ripley, Eupora, Booneville, Corinth and Iuka in addition to hosting the classes at the Belden Center for the surrounding counties.
- Faculty attended the North Trauma Care Region conference.
- Faculty participated in Cadaver Lab training during the Trauma conference.
- Debbie Roebuck, program director, accomplishments
 - Emergency Nurse Pediatric instructor
 - Member of Emergency Nursing Association
 - Neonatal Resuscitation Certification
 - PALS instructor
 - ACLS instructor
 - PHTLS instructor
 - BLS instructor
 - Member of Mississippi Association of EMS Educators
 - Nationally Registered/State Certified Paramedic
- Kristi Glasson, Paramedic instructor, accomplishments
 - AMLS Provider Certification
 - PALS instructor
 - ACLS instructor
 - PHTLS instructor
 - BLS instructor
 - Member of Mississippi Association of EMS Educators
 - Nationally Registered/State Certified Paramedic

Health Information Technology – Ms. Donna Vaughn, Director

- Participated in the following activities: Bethel Food Drive, Race for the Cure, toy drive, Ronald McDonald Tab Drive
- Raised more than \$1,300 for Race for the Cure
- 11 out of the 13 graduates in 2012 were employed in the field within six months or are continuing their education.
- Student awards for the NLC conference, July 2012:
 - Ashley Williams – Pharmacology, fifth place

- Debbie Spencer – National finalist
- Donna Vaughn, program director, accomplishments
 - Member of AHIMA
 - Member of MSHIMA
 - Received certification as ICD-10 AHIMA trainer
- Lori Little, HIT instructor, accomplishments
 - Member of AHIMA
 - Member of MSHIMA
 - Participating member of the ICC Foundation
 - Chairman of the Alternatives Settings committee, MSHIMA
 - Health Occupations Students of America adviser, 2008-present
 - HOSA Postsecondary Adviser of the Year, 2012

Associate Degree Nursing - Dr. Donna Williams, Director and Associate Dean of Nursing

- 98.88 percent overall pass rate and 95/55 percent for first-write pass rate, May 2012
- Students completed 1,981 hours of community service.
- Of the 18 nursing faculty, there is a collaborative total of 146 years of educator experience and 301 years of nursing experience.
- Advising awards – multiple nurse faculty received t-shirts for advising success.
- Successful NLNAC and IHL accreditation for AD Nursing program, February 2012
- Combined the LPN and ADN programs under one program director, April 2012
- 100 percent of all ADN faculty are members of the MOADN (Mississippi Organization of Associate Degree Nurses).
- Participated in the following activities: food drive, Safe Haven, coat drive, toy drive, Live Well challenge for the North Mississippi Medical Center/ICC, the Breast Cancer Awareness Pink Zone basketball game at ICC, Health Science Education Center fundraising and ICC Alumni Association members
- ADN has five doctoral prepared nurse faculty members, including Dr. Martha Davis, Dr. Earnest Agnew, Dr. Mary Walden, Dr. Kristi Dempsey and Dr. Donna Williams.
- Toni Armstrong, Associate Degree Nursing faculty member, accomplishments
 - Currently serves on two institutional committees, including Learning Resources committee and Excellence in Teaching committee

- Participating member of the ICC Foundation
- Currently serves on the AD Nursing Faculty committee
- Chairman, AD Nursing Department's Educational Resources committee
- Leadership roles: course coordinator, Seminar II (NCLEX Prep course, sophomores approaching graduation); co-coordinator, Administrator for online Educational Support Systems; faculty mentor; student advisement; maintains part-time nursing employment as RN for NMMC Home Health Division, Fulton Branch; participates regularly in professional development opportunities including ICC's monthly advising sessions; North Mississippi Medical Center's Aiming for the Best Outcomes conference;
- Serves as an active member of Belmont United Methodist Church, member of adult worship choir, youth and children's ministry leader, Vacation Bible School director, evangelism committee, worship committee, elected to the Northeast Mississippi Koinonia Chapter of Walk to Emmaus Board of Directors for a three-year term, regularly accepts invitations from area churches to lead worship and sing
- Earnest Agnew, Associate Degree Nursing faculty member, accomplishments
 - Doctoral project posted on the Doctorate of Nursing Practice Wall of Fame
 - Accepted another term as NLN Ambassador for ICC Nursing
- Martha Davis, Associate Degree Nursing faculty member, accomplishments
 - Received Doctor of Nursing Practice degree from Union University, May 2012
 - Received "Award of Excellence" from the Itawamba Community College Board of Trustees, December 2012
- Mary Ann Fleming-Parker, Associate Degree Nursing faculty member, accomplishments
 - Designated education unit liaison for North Mississippi Medical Center/Itawamba Community College
- Heather Hancock, Associate Degree Nursing faculty member, accomplishments
 - Currently serve on the Board of Directors of Baldwyn Main Street Players, a non-profit organization whose purpose is promotion of the arts in the Baldwyn community
 - Selected to play the lead female role in a musical, *White Christmas*, in December 2012
 - Successfully renewed ANCC certification as a Family Nurse Practitioner, May 2012
 - Maintain current nursing/nurse practitioner license in the State of Mississippi
 - Member of Mississippi Nurses Association
 - Member of Mississippi Organization of Associate Degree Nurses
 - Member of the National Organization of Associate Degree Nursing
- Joy Hand, Associate Degree Nursing faculty member, accomplishments

- HEADWAE award nominee
- Shawna Langford, Associate Degree Nursing faculty member, accomplishments
 - Received the Master of Science in Nursing in education degree from the University of North Alabama, December 2012
- Tamar Lucas, Associate Degree Nursing faculty member, accomplishments
 - Currently enrolled in the doctoral program at the University of Phoenix, anticipated completion, summer 2013
- Angie Morris, Associate Degree Nursing faculty member, accomplishments
 - Lamplighter recipient, 2012
- Mallory Pennington, Associate Degree Nursing administrative assistant, accomplishments
 - Joined nursing program as administrative assistant, July 2012
 - Active member of AHIMA (American Health Information Management Association)
 - Active member of the Mississippi Health Information Management Association
 - Secretary of the Northeast Mississippi Chapter of MSHIMA
 - Currently enrolled at the University of Mississippi Medical Center, Health Informatics and Information Progression Program
- Robin Phillips, Associate Degree Nursing faculty member, accomplishments
 - Student Nurse organization adviser, 2005-present
 - Medical-Surgical II course coordinator, 2011-present
 - Member of the Mississippi Organization for Associate Degree Nurses, 2004-present
 - Attended National Organization for Associate Degree Nursing convention in New Orleans, Louisiana, November 2012
 - Presenter/instructor for Rinehart and Associates NCLEX Board Reviews
 - Presenter at Mississippi Organization for Associate Degree Nurses Convention in Pearl (March 2013) (NCLEX Review Student Session)
 - Part-time/PRN critical care and step-down critical care staff nurse at North Mississippi Medical Center
 - Member of the First Baptist Church
 - Baldwyn Summer Mission Team (local service projects including housing renovation and mission team nurse)
 - Served as host home for Disciple Now Youth Weekend, February 2013

- Tracie Ramey, Associate Degree Nursing faculty member, accomplishments
 - Attended the Education Redesign – Mississippi Nurse of the Future Competencies Conference, October 3, 2012
- Cathy Todd, Associate Degree Nursing faculty member, accomplishments
 - NISOD nominee, 2013
- Mary Walden, Associate Degree Nursing faculty member, accomplishments
 - Coordinated student nurse participation of volunteers for annual bluegrass festival at ICC
 - Nominee for Elsevier Educator award, 2012
 - Coordinated student participation for Komen Race for the Cure, October 2012
- Donna Williams, associate dean of Nursing, accomplishments
 - Recipient of the Meritorious Achievement award, Fulton Campus, May 2012
 - Selected for Leadership Development Institute, June 2012
 - Member of the Institutions of Higher Learning Deans and Directors Council Schools of Nursing
 - Coordinated student nurse participation of volunteers for annual bluegrass concert at ICC
 - Completed book review for contemporary maternal-newborn nursing care by Prentice Hall Health
 - Coordinated student participation for Komen Race for the Cure, October 2012

Practical Nursing - Dr. Donna Williams, Director and Associate Dean of Nursing

- Graduation rate, fall 2012 – 95 percent
- State Board pass rate , fall 2012 – 88 percent
- Student awards for LPN convention, July 2012
 - Poster contest – first place, Sarah Gaddy and Courtney Howell; second place, Kelsye Rhodes and Jennifer Steward
 - Prepared speech – third place, Amanda Wideman; fourth place, Julia Magallon
 - Essay contest – first place, Angela Bennett; second place, Terri Dodds; fourth place, Lacey Hand
 - Professional portfolio – first place, Nicole Sherwood; second place, Shani Fullbright
 - Gather your supplies contest – first place, Amanda Wideman, Kimberly Melton, Eran Welsh
 - Community service award – first place, ICC LPN Nursing Program (program level award)
- Lisa McNeese, practical nursing faculty member, accomplishments
 - Lamplighter recipient, 2011

- Pat Robbins, practical nursing faculty member, accomplishments
 - Serve as state nurse liaison for the American Red Cross (July 2012 to present)
 - Member of the National Alliance on Mental Illness
 - Provider Educator for NAMI

Occupational Therapy Assistant Technology – Ms. Suzanne Chittom, Director

- Continues to have a 100 percent first time pass rate on national certification boards for all graduates
- 100 percent immediate job placement upon graduation
- 100 percent student membership with College, state and national occupational therapy associations
- The Student Occupational Therapy Association has raised approximately \$20,000 to help persons with disabilities and special needs in the community.
- Successfully completed 2012-13 interim report for national accreditation
- 100 percent successful pass rate for all OTA students with clinical rotations
- Developed strong and supportive relationships with more than 70 clinical fieldwork sites throughout Mississippi and neighboring states to provide students with comprehensive and positive fieldwork opportunities
- Partners with a variety of community programs to support individuals with disabilities
- Won national acclaim for initial accreditation documents. The national accreditation Council for Occupational Therapy utilizes the ICC OTA self-study as a model for developing other programs

Physical Therapist Assistant Technology - Dr. Tom Hester, Director

- 100 percent graduation rate
- 100 percent graduate employment rate
- Received recognition for having achieved a three-year average pass rate of 100 percent on board exams during the past three years
- Tom Hester, program director, Collaborated with Physical Therapy Administrators at the North Mississippi Medical Center to successfully petition for more appropriate Mississippi State Board of Physical Therapy Regulations pertaining to supervision of Physical Therapist Assistants
- Cheryl Ware, academic coordinator of clinical education
 - Served in several leadership positions on ICC committees

- Served as a team leader for On-Site Review Teams for the American Physical Therapy Association's Commission on Accreditation in Physical Therapy Education
- Collaborated with Physical Therapy Administrators at North Mississippi Medical Center to successfully petition for more appropriate Mississippi State Board of Physical Therapy Regulations pertaining to supervision of Physical Therapy Assistants

Radiologic Technology – Mr. Paul Crum, Director

- 97 percent retention rate for the 2011-12 academic year
- 100 percent retention rate for the 2012-13 academic year
- 100 percent first attempt registry pass rate in 2012. All 17 of the 2012 graduates passed the registry on their first attempt.
- 15 out of the 17 graduates in 2012 either had employment in the field within six months or were furthering their education.
- Paul Crum, program director, accomplishments
 - Represented ICC as a presenter at the 2012 MSRT meeting in Vicksburg

Respiratory Care Technology – Mr. Jim Newell, Director

- 100 percent board pass rate

Surgical Technology – Ms. Tonya Davis, Director

- 88 percent pass rate on CST exam; national average – 45 percent

eLearning – Ms. Michelle Sumerel, Director

- The eLearning program implemented online developmental MAT and REA classes with lab components to increase student retention mirroring the traditional delivery methods.
- The eLearning program implemented a technical assistant program in all online classes for student support.
- The eLearning program implemented fully online Law Enforcement and Paralegal Technology programs to meet employment needs indicated by the Mississippi Employment Security Commission.
- eLearning partnered with the Learning Resource Center to secure films on demand.
- Cassie Alexander

- Earned the Master of Arts in teaching degree from the University of West Alabama.
 - Teaches youth Sunday school at First Baptist Church, Tupelo.
- Carrie Boykin
 - Was a co-presenter at Creating Futures Through Technology in Biloxi, March 6-8, 2013.
- Billy Carson
 - Is active in Gideon's International as a church speaker and camp treasurer.
 - Is a deacon for First Baptist Church in Saltillo, where he also serves on the insurance committee and the committee on committees and an assistant teacher for Wednesday night Flight program for fifth and sixth graders.
- Jill Coker
 - Assumed responsibility for eLearning developmental English courses and redesigned them.
 - Served on the committee for integrating "My Writing Lab" into developmental English courses.
 - Co-authored the assessment used for the 2012-13 Planning Outcomes for Public Speaking.
 - Implemented Collaborate (a new web conferencing tool) into the eLearning public speaking course.
 - Served as an Expert Judge in the Regional Speech Competition for Lads to Leaders, Nashville, Tennessee.
- Melanie Francis
 - Serves on the LRC and eLearning Technology committees.
 - Performs with the Tupelo Calvary Baptist Church Orchestra.
 - Transitioned to eLearning Instructional Coordinator.
 - Attended Canvas Administrative training in Raymond, February 19-20, 2013.
 - Coordinated Canvas training for faculty and staff.
- Jamie Hall
 - Is a member of ICC CTE Marketing committee.
 - Serves on Mississippi Bar Paralegal committee and Paralegal CLE subcommittee and attended the annual meeting in Jackson.
 - Attended the Mississippi CTE Summer Conference in Jackson.
 - Attended the seventh annual Conference on Education Law in Oxford.
 - Successfully established the Paralegal Studies Internship program at ICC.
 - Planned and conducted meetings with the Paralegal Technology Advisory Committee to discuss aspects of the LET program.

- Designed five new online courses for the Paralegal Technology program.
 - Presented the Paralegal Technology program to high school students during fall campus tours.
 - Prepared SPAS practice tests to assist LET students in studying for the CPAS exam.
 - Is a member of the Mississippi Bar.
- Timothy Huckaby
 - Performs with the Trinity Baptist Church Praise Band.
 - Performed with the Tupelo Symphony Orchestra.
 - Judged the Solo and Ensemble contest at Pontotoc High School.
 - Served as a consultant for the Mooreville High School Marching Band.
 - Served as a consultant and taught at South Pontotoc High School's pre-school band camp.
 - Is a member of the International Percussive Arts Society.
- Holly Kirk
 - Attended the ATEA Technical Education conference, Spring 2012.
 - Attended Creating Futures Through Technology, March 2013.
 - Served on Servantlife short-term summer mission trip to Kenya.
 - Served on the Fredonia Baptist Church mission trip to Costa Rica.
 - Reviewed *Child* by Gabriela Martorell for McGraw Hill.
 - Served on Connect for Martorell Child board of advisors.
 - Organized fundraising efforts to provide Christmas gifts to 70 children at Mattaw Children's Village in Kitale, Kenya.
- Brandi McCraw
 - Earned the Bachelor of Business Administration degree, University of Mississippi, May 2012.
 - Was selected as a participant in the 2012-13 Leadership Development Institute at ICC.
 - Was accepted into graduate school (Master of Arts in Teaching Community College Education) at Mississippi State University.
 - Attended WHEMN conference, February 21-22, 2013.
- Laura Pannell
 - Earned the doctorate of philosophy degree.
 - Is the director of the new Gerontology certificate program.
 - Is president of the Mississippi Gerontological Society.

- Attended Alzheimer's and Related Dementia in Elderly Conference, Olive Branch, August 2012
- Co-chaired Resources Initiative Itawamba Healthy Aging
- Serves on the planning committee for the Alzheimer's Community Awareness Event (May 2013), which ICC cosponsors and hosts at the Belden Center
- Attended the national meeting for Association for Higher Education in Gerontology, February 2013
- Presented eight aging seminars at local hospice and long-term care facilities
- Presented at statewide Mississippi Counselors meeting
- Selected as ICC Lamplighter (state level)
- Presented at the national NACADA Advising meeting (October 2012)
- Organized Faculty Association community outreach at North Mississippi State Hospital and local nursing home
- Presented to State Department of Mental Health Board and Administrators, May 2012
- Michelle Sumner
 - Is the director of the Law Enforcement program.
 - Serves on the following institutional committees: Institutional Policies, Learning Resources, College Curriculum, eLearning and Standards.
 - Served on the Retention subcommittee.
 - Served on the Enrollment committee – Administrative subcommittee.
 - Is a participant of the Mississippi Community College Leadership Academy.
 - Is a candidate for the Ph.D. in Community College Leadership.
 - Attended Canvas Administrative training in Raymond, February 19-20, 2013.
 - Was a co-presenter at Creating Futures Through Technologies Conference in Biloxi, March 6-8, 2013.
 - Attended the SACS meeting in Dallas, Texas, December 8-11, 2012.
- Tequila Sunrise
 - Attended Blackboard World Conference in New Orleans, Louisiana, July 10-13, 2012.
 - Has served on eLearning Coordinator's Technology subcommittee since June 2012.
 - Attended MSVCC Boot Camp in Tunica, September 25-27, 2012.
 - Attended Canvas Administrative training in Raymond, February 19-20, 2013.
 - Attended Creating Futures Through Technology conference in Biloxi, March 6-8, 2013.
- Beth Tuck
 - Attended WHEMN conference, February 21-22, 2013

2. Student Support Goal

The College will continually improve student programs and services needed to maximize student potential and monitor the progress and performance of the students in relation to their needs and expectations.

Learning Resource Center – Dr. Glenda Segars, Director

- Sponsored the following Starlink video teleconferences for professional development for faculty:
 - Strategies for Teaching to Different Learning Preferences
 - Ahead of the Class: What to Know and Do on the First Day of Class
 - Ahead of the Class: Motivating Students and Active Learning
 - Ahead of the Class: Critical Thinking and Assessment
 - Keeping 'Em Once You've Got 'Em
 - New Technology Trends
- Library staff conducted 164 library instruction sessions for 2,574 students
- From July 1, 2012 through February 28, 2013, 17,906 students have utilized the Internet services in the Fulton Campus LRC. From July 1, 2012 through February 13, 2013, 21,663 students have utilized the Internet services in the Tupelo Campus LRC.
- LCR staff has continued to revise and upgrade the Learning Resource Center website to improve access to online resources for traditional and online students.
- Purchased and processed 1,033 new books and 51 new videos/DVDs for use by students and faculty. Weeded 1,259 outdated books from the collection.
- In partnership with the Division of eLearning, subscribed to Films on Demand, an online collection of 8,900 full-length videos and 104,000 video clips to benefit online and traditional students.
- Subscribed to A.D.A.M., an online, interactive anatomy program, designed for use by allied health classes
- Continued subscription to "Pro-Quest Nursing Journals" and CINAHL to provide full-text online resources for associate degree nursing students and other allied health programs
- Subscribed to Springer Collection of E-books for Community Colleges, which added 4,725 titles to the LRC's electronic book collection to benefit online and traditional students
- Library professional staff advised 100+ students for the pre-nursing program.
- Janet Armour and Holly Karr served on the Mississippi Author Awards committee of the Mississippi Library Association.

- Jay Humphries
 - Presented “Libraries, Student Achievement and Faculty Buy-In” at the NISOD Conference on Teaching and Leadership Excellence Conference in Austin, Texas and at the Creating Futures Technology Conference in Biloxi.
- Dr. Glenda Segars
 - Served on the Mississippi Library Commission Board of Commissioners (appointed to the Board by Governor Haley Barbour).
 - Served as chair of the Lee/Itawamba Library Board of Trustees (appointed to the Board by the Lee County Supervisors).
 - Served on the Mississippi Broadband Connect Coalition, appointed by Governor Haley Barbour.
 - Served on the Northeast Mississippi Broadband Advisory Council.
 - Represented Mississippi at the Annual Library Legislative Day at the Mississippi Capitol and at the American Library Association National Library Legislative Day activities in Washington, D.C.
 - Served as an off-site reviewer for the Southern Association of Colleges and Schools for Piedmont Community College in Roxboro, North Carolina.

Student Success Center – Dr. Bronson Prochaska, Director

- Established success mentor program for students in the Beginning Reading (REA 0113) classes. These students were required to attend a success group once per week at which time they work in small groups of four-six students with a Success Mentor. They focus on practicing reading skills with additional exercises designed to follow the curriculum of the class offering supportive exercises for the students. Goals of the program include improving reading skills, semester-to-semester retention of students in this course and confidence of these students and provide a structured remediation for students who need assistance with reading.
- Established study groups and tracking system for students in Improvement of Study classes. These students are required to attend study sessions in the Student Success Center for three hours each week as a way to improve their grades and learn study techniques.
- Offered tutoring for ICC students in 27 subjects on each campus.
- Two Fulton Campus peer tutors and two Tupelo Campus peer tutors were selected to the ICC Hall of Fame – Seth Roye and Kealy Weeks from the Fulton center and Jacob Phillips and Carmen Valle from the Tupelo center.
- Two Fulton Campus peer tutors were selected Mr. and Miss ICC – Seth Roye and Kealy Weeks.

- Two peer tutors, Morgan Glidewell from the Fulton center and Carmen Valle from the Tupelo center were named to Phi Theta Kappa's All-USA Mississippi Academic Team.
- Hosted Exam Cram three nights in the Fulton Campus Student Success Center with extended hours until 1 a.m. so that students would have a place to study prior to exams. Served snacks, popcorn and coffee. Two hundred eighty-seven students took advantage of the study opportunity.
- Hosted Exam Crams four nights in the Fulton Campus Student Success Center with extended hours until midnight so that students would have a place to study prior to exams. Served snacks, popcorn and coffee.
- Responsible for the College's Early Alert Referral System, an early intervention program designed to provide intervention for students referred to the system by faculty/staff for academic/personal reasons. More than 2,000 alerts have been submitted this far this school year (Fall – 1,477 and Spring – 611 and counting).
- Offered 12 Success Seminars for students focusing on various topics such as Want to Learn How to Study and Manage Your Time? Getting Good Grades Is Easy, Getting Ready for Your Job Search – Resume' Prep, Don't Wait Until the Last Minute – Exam Prep and Finding the Best Career For You.
- Offered Test Prep Sessions in College Algebra, Anatomy and Physiology I and Anatomy and Physiology II for students enrolled in these courses. Two prep sessions are offered on each campus to students enrolled in these courses prior to each section test throughout the semester and two prep sessions are offered on each campus prior to the final exam. During the fall semester, 76 Test Prep sessions were held on both the Fulton and Tupelo campuses to assist students with preparation for upcoming tests/exams.
- Offered weekly Open Math Labs on both the Fulton and Tupelo campuses. Students enrolled in Fundamentals of Math through College Math I may attend the "I CAN LEARN" Open Math Lab on Tuesdays from 5-7 p.m. on the Fulton Campus or Thursdays from 3:30-5:30 p.m. on the Tupelo Campus for additional instruction and practice. Students enrolled in College Math II through College Algebra may attend the MY MATH LAB Open Math Lab on Tuesdays from 4-7 p.m. on the Fulton Campus or Wednesdays from 3:30-5:30 p.m. on the Tupelo Campus for additional instruction and practice. A math instructor is stationed in each lab to assist students at each weekly Open Math Lab.
- Fall Semester Data – Fulton and Tupelo centers
 - Advised 608 student contacts
 - Coursework via computers in center – 6,740 student contacts
 - Class prep/study time – 5,396 student contacts
 - Peer tutoring – 474 student contacts

- Test prep sessions – 478 student contacts
- Open Math Labs – 565 student contacts
- Success seminars – 270 student contacts
- Early Alerts – 1,477 alerts submitted by faculty
- Exam cram sessions – 287 student contacts
- Reading success groups – 1,460 student contacts
- Learning style inventories – 51 student contacts
- Total student contacts – 17,706

Advising – Ms. Mande Miller, Director

- Organized, planned and hosted the Mississippi Advisor’s meeting with approximately 100 attendees. Mr. Charlie Nutt, NACADA executive director was the keynote speaker
- Presented Best of Region presentation, *Tackling Technology*, at the National NACADA convention in Nashville, Tennessee
- Presented a poster session on *Students + Success = Success Seminars* at the National NACADA convention in Nashville, Tennessee
- Presented *Bench to MVP* on the creation and implementation of the Advising Center at the National NACADA convention in Nashville, Tennessee
- Hosted the Transfer College Fair day on the Tupelo and Fulton campuses
- To date, conducted 11 professional development sessions for faculty and staff on the Fulton and Tupelo campuses
- During the 2012 fall semester, conducted 11 advising student seminars on the Fulton and Tupelo campuses for approximately 300 students
- Implemented Advising to Go to encourage night and eLearning students to preregister for the spring term
- Distributed valentine cards with a listing of the A.A. degree requirements that emphasized “Graduation....It Matters”
- Introduced a new advising portal with enhanced features and capabilities – the advisee information page has been enhanced with the student’s photo, financial status, commuter/residence hall, transcript and other pertinent information

Writing Center – Ms. Anna Britt-Begnaud, Director

- Anna Britt-Begnaud – Plenary session presentation *Writing Centers as the QEP* at the University of Mississippi Transitioning Writing Symposium, September 28, 2012
- The ICC Writing Center was invited to assist Pontotoc High School seniors in preparation for their senior project research papers by visiting with high school seniors in eight classes over a period of three days to help them develop theses and outlines.
- The National Day on Writing was a great success with more than 80 works from faculty and students in writing music and art with participation from five area high schools.
- Elected to the International Writing Center Association Executive Board as the two-year college representative for a two-year term.
- Two classroom visits and presentations as a result of the *Resumes and Cover Letters* workshop.
- *Databases and MLA Documentation* workshop – a great success with 61 student participants, the highest number yet.
- Plus, a command performance of the workshop to the LPN students because of the material they needed for their essay competition in April.
- Matt Thorn, Christian Vaughn, Olivia Chauvin, Casey Caveness, Matt Moore, Cameron Johnson, Emily Williams (WC consultants): Panel presentation by ICC Writing Center consultants accepted for March 22, 2013 at the University of Mississippi TutorCon – *Inhabiting and Flourishing: A Look at the ICC Writing Centers*.
- ICC Writing Center app in the works, thanks to Sam Bertolet – Tupelo High School senior and ICC TIS
- A sweet comment from a gerontology student about the consultants and the online writing centers (2012) – “*I really think that the ICC Writing Center is beneficial to all students. They work hard to help those with all types of writing assignments. I have used their services on several different occasions. My experience with them has been a very positive one. I have sent them several copies of my work that I have done by email and every time they send me something back within a few days. The turnaround time is very fast.*”

PACE – Mr. Marty Cooper, Director

- In its first year, PACE has helped improve retention and persistence rates and grade point averages.
- In its first year, PACE has helped decrease the number of financial aid probations and academic probations.
- PACE classes had an 88 percent pass rate.
- There are 27 PACE instructors teaching 56 sections of College Life.

- PACE requires students to participate in campus activities and community service projects.
- PACE hosted a Diabetes Awareness 5K, which raised enough money to donate \$5,500 to the North Mississippi Diabetes Center and \$4,000 toward the construction of ICC's Health Science Education Center.

STUDENT SERVICES DIVISION – Mr. Buddy Collins, Vice President

- Distributed electronic newsletter, PARENT NOTES, monthly to parents/guardians of students who participated in the 2012 Summer orientation sessions
- Record number of volunteers – both faculty and student – participated in the 17th annual Bluegrass concert, March 2, 2013 – expected to raise record funds for the Regional Rehabilitation Center
- 53 Students selected to Who's Who Among American Junior Colleges
Fifty-three Itawamba Community College students have been selected to Who's Who Among American Junior Colleges. They include Aberdeen – Stormie L. Downey, Deanna C. Lyle; Amory – Emma K. Avery, Ashley M. Camp; Baldwyn – Monica Connally; Becker – Alicia Ward; Big Creek – Emiley R. Poynor; Columbus – Anna C. Holley; Dennis – Kayla Owens; Fulton – Kealy M. Weeks, Ashley N. Wiley; Golden – Rebecca E. Cleveland; Guntown – Lauren E. Hinds; Hamilton, Ala. – Emily K. Taylor; Houlka – Robbie D. Earnest; Houston – Jerry D. Gravat, James N. Hood, Kathryn L. Smith; Indianola – Ayanna A. Lynn; Mooreville – Katherine Coward; Myrtle – Danielle N. Taylor; Nettleton – Mark Denecola, Jessica Mercedes Payne, Wesley Raper, Katie Rogers; Pontotoc – Katherine R. Downing, Shani M. Fullbright, Kelci L. McCormick, Seth W. Roye, Haley L. Sewell, Leslie A. Wilson, David Wimer; Slaton – Morgan B. Hickingbottom, Erin D. Morgan, Melisande E. Ostrowski, Laura A. Smith, Linda Kathy Page; Shannon – Ronnie R. Hallmark; Smithville – Angela D. Bennett; Starkville – Laura A. Mitchell; Thaxton – James D. Turner; Tupelo – Molly M. Farrar, Annette C. Hovevar, Brian A. Hueckel, Wesley C. Marion, Emily L. Williams, Donna Jones, Susan Kessinger, Tekoah L. Lee, Jennifer Riddle, Tabitha A. Shaffer, Anna Yant; and Wilsonville, Ala. – Lauren R. Swee. ICC's nominees were selected by faculty and staff on both the Fulton and Tupelo campuses based on their academic success, leadership abilities and volunteer efforts. They join an elite group of students from more than 1,400 institutions of higher learning in all 50 states, the District of Columbia and several foreign nations. Outstanding students have been recognized in the annual directory since it was first published in 1966. ICC's students will be featured in the 2013 edition of the *Mirror*, the college yearbook.
- ICC celebrated Homecoming on October 27, 2012 with the induction of Carrie Ball-Williamson and Jason Ferguson into the Athletic Hall of Fame and with the selection of Buddy Montgomery as Alumnus of the Year.

- Vice President of Student Services Buddy Collins wrote a column for the College Prep Guide for the Northeast Mississippi Daily Journal.
- Continues to operate shuttle service between the Fulton and Tupelo campuses with approximately 25 passengers daily. ICC's shuttle service was instrumental in the College's earning the transportation star from The Institute of Sustainability. ICC is the only college to achieve six-star status.
- The following members of the Student Services Division were selected as participants in the prestigious Leadership Development Institute: Jennie Cates, Ricky Brasel, Allyson Cummings, Nima Bailey, Shannon Lucius, Carla Rose.
- Student Services Division continued to offer the ride share option for students interested in an alternative transportation method.
- Student Government Association sponsored a crawfish boil, April 27, 2012, to benefit the construction of the Health Science Education Center.
- All Student Services information for the website was revised.

Admissions and Records – Ms. Cay Lollar, Director & Registrar

- Admissions/Records had perfect Mississippi Community College Board admissions audits for Fall 2011 and Spring 2012.
- The admissions section of the catalog were reviewed and revised for the 2013-2014 edition.
- 4,921 transcripts from other colleges and high schools were received, scanned and processed for ICC students from April 1, 2012 through January 30, 2013.
- 12,500 letters were sent to ICC applicants from April 1, 2012 through January 30, 2013.
- 9,163 applications for admission were processed and scanned for students by admit code from April 1, 2012 through January 30, 2013.
- 298 grade changes were processed for students during 2012.
- 5,818 current student records were set up for students enrolled during the spring 2012 semester.
- 595 current student records were set up for students enrolled during the summer 2012 term.
- 6,044 current student records were set up for students enrolled during the fall 2012 semester.
- 7,224 ICC transcripts were mailed (2,576), e-scripted (4,525) and faxed (123) to colleges, employers and others from April 1, 2012 through January 30, 2013.
- 1505 Degrees/Certificates were Awarded to 1489 students:
847 Degrees/Certificates Awarded – May 2012

199 Degrees/Certificates Awarded – Summer 2012

232 Degrees/Certificates Awarded – December 2012

153 Degrees/Certificates Awarded during the 2012 for Past Terms

- 461 took the Residual ACT on the Fulton Campus from April 1, 2012 through January 30, 2013.
- 54 (summer 2012) and 120 (fall 2012) students who failed to meet admission requirements were contacted. These contacts were made by phone, mail and classroom visits. Admission requirements must be met to continue as an ICC student.
- 2,805 transcripts from other colleges were evaluated and articulated from March 6, 2011 through March 18, 2013.
- 11,214 Excessive Absence Forms were processed in 2012
 - 6,047 Forms Spring 2012 – 5,415 Students
 - 464 Forms Summer 2012 – 407 Students
 - 4,703 Forms Fall 2012 – 4,327 Students
- 3,005 Readmission Forms were processed in 2012
 - 1,637 Forms Spring 2012 – 1,007 Students
 - 114 Forms Summer 2012 – 89 Students
 - 1,254 Forms Fall 2012 – 806 Students
- 3,350 No Shows were processed in 2012
 - 1,482 Forms Spring 2012 – 660 Students
 - 181 Forms Summer 2012 – 120 Students
 - 1,687 Forms Fall 2012 – 670 Students
- Cay Lollar graduated from the Mississippi Community College Leadership Academy (Summer 2012).

Housing – Mr. Chad Case, Director

- Laptop computers and scanners are now being utilized in the residence halls to improve visitation procedures. Students scan their ID cards, and the computer provides information regarding if they are currently enrolled.
- Male resident assistants walk the perimeter of their building as they are making their nightly rounds, a practice, which was implemented last year.
- Online residence hall violations have been implemented this year. Resident managers enter violations online, which are emailed to both the Housing Department and the student.

Student Affairs – Dr. Brad Boggs, Director

- Brad Boggs earned Ph.D. degree from Mississippi State University in December 2012.
- June, July, and December 2012 – Student Affairs held Adult Learner Orientation sessions on the Tupelo Campus. The program provided new adult learners an overview of college services and assisted in ensuring a smooth transition to college and college life.
- June and July 2012 – The offices of Student Affairs presented the restructured Freshman Orientation sessions to May 2012 high school graduates. Student Affairs personnel presented information, advised and registered all incoming freshmen during these sessions where in the past the services of faculty were utilized.
- The Director of Student Affairs worked collaboratively with the Director of Advising to restructure Parent Orientation for the parents of all incoming freshmen. The Director of Student Affairs and the Director of Advising presented and talked to all parent groups that attended summer orientation.
- The Director of Student Affairs worked collaboratively with the Director of Advising to create a Parent Fair for summer orientation. During the Parent Fair, parents of incoming freshmen had an opportunity to meet and talk individually with various ICC personnel from different departments.
- December 2012 – Tupelo Campus SGA worked with the local Salvation Army to serve 50 Angels for an Angel Tree on campus.
- The Director of Recruitment and Scholarships worked collaboratively with TIS to develop and implement an online orientation for students who did not attend freshman orientation or adult learner orientation. The online orientation went live immediately following the July orientation sessions.
- Carla Rose and Allyson Cummings attended and graduated from the ICC Leadership Development Institute.
- Student Affairs worked collaboratively with College and Career Planning to sponsor and support the Tombigbee Counselor Association fall and spring meetings on both campuses – approximately 40 area high school and vocational counselors from the area attended the meetings
- Spring 2013 - The Tupelo Campus Career Center worked collaboratively with College and Career Planning to host a Career Boot Camp for students. The event provided various services ranging from resume' proofing service and mock interviews for students.
- Personal counseling services were revamped.
- The first-ever Parent Orientation booklet is being prepared for summer 2013.
- The *Student Guide*, *Parent Orientation booklet*, *Student Orientation booklet* and *Adult Learner Guide* are being revised and reprinted for distribution at the summer 2013 orientation.

- ICC sponsors College Fairs on both the Fulton and Tupelo campuses to assist with transfer options after graduation from ICC, October 2012.

Student Recruitment & Scholarships – Mr. Larry Boggs, Director

- Completely changed the orientation experience for all students by making the on-campus orientation more personalized and engaging and by creating an online orientation for those students who are unable to attend an on-campus session.
- The number of students allowed to attend on-campus orientation sessions was drastically reduced to allow ICC to better serve their needs and provide them with a more informative, engaging and enjoyable orientation experience.
- The creation of online orientation has made orientation available to all new students, allowing traditional, adult learners and transfer students alike to have access to the vital information provided during the session to enable them to have a good start at ICC and become a successful student.
- More than 1,300 entering freshmen attended on-campus orientation and more than 98 percent of them indicated that they had a positive experience.

Financial Aid – Mr. Bob Walker, Director

- Set up work-study in Banner, allowing for better management of hours worked
- Processing work-study reports through Banner
- Processing tracking letters through Banner
- Academic progress eligibility checked at the end of each semester. This allows for a warning semester if student is not meeting SAP requirements.
- Reassessed the academic progress eligibility for the health science students.
- Hired part-time employee for the Tupelo Campus
- Staff member spoke to classes concerning financial aid process.
- Nima Bailey graduated from the Leadership Development Institute.
- Veterans Yellow Ribbon School
- Veterans program of excellence executive order 13607
- Participating in the VRAP program.
- Invited participation in the U.S. Army Women's Foundation Community College/Certificate Program Legacy Scholarships

3. Technology Goal

The College will use the latest and most appropriate technology to support and enhance all operations, programs and services.

DEVELOPMENT & PLANNING – Mr. Wayne Sullivan, Vice President

Telecommunication & Information Services – Mr. Allen Coleman, Director

- Tim Lucius completed CompTIA A+ certification
- Jason Guntharp completed Brocade Certified Networking Training
- Help Desk answered 986 live chat requests
- Help Desk completed 1773 work order requests for Fulton, Tupelo and Belden
- Installed new photo ID system and integrated with existing applications
- Installed various Banner upgrades
- Upgrades to all server hardware for the Banner servers
- Upgraded Oracle database and application servers to 11g
- Modified and enhanced Early Alert system, Campus Police system and Allied Health system
- Upgraded all Oracle modules to accommodate new photo ID system
- Developed an Online Orientation System to supplement the on-campus freshman orientation
- Totally reworked advising portal to include more information for advisers and provide a one-stop location for advising information
- Developed a new Writing Center system that allows the Writing Center to track students it serves
- Developed an Online Dorm Violation system that allows resident managers to report dorm violations online instead of with a paper form
- Created a Dorm Visitation check-in page that allows resident managers to verify that dorm visitors are current students and records who visits the dorms
- Migrated more than 1,900 PCs to Windows 7 – All locations
- Upgraded server infrastructure to Windows 2012
- Upgraded Brocade Networking Equipment to 7.202d or 7.400b for consistency and reliability across all locations of the College
- Installed 25 PCs in BE8 to be used as an Echo lab – Fulton Campus
- Replaced 20 PCs in Forestry/Drafting Lab in Tech Ed Building – Fulton Campus
- Replaced all office computers in Humanities – Fulton Campus

- Replaced all classroom computers in Humanities – Fulton Campus
- Replaced all office computers in Health Science – Fulton Campus
- Replaced all office computers in Natural Science – Fulton Campus
- Replaced dorm managers' computers – Fulton Campus
- Added 5 computers in football complex – Fulton Campus
- Replaced all projectors in Humanities – Fulton Campus
- Installed 12 PCs for GED testing with PearsonVue – Belden Center
- Replaced 23 PCs in Health Occupations Lab 104 – Tupelo Campus
- Replaced 26 PCs in Administration Lab 103 – Tupelo Campus
- Installed 12 PCs for GED testing with PearsonVue – Belden Center
- Installed server to be used with PearsonVue GED testing – Belden Center
- Wired 5 new network drops in football complex – Fulton Campus
- Wired new surveillance cameras at various locations – Fulton Campus
- Created the new ICCMS.EDU domain
- Added 10Gb capability in core and strategic networking hardware
- Added 20Gb capacity with failover in Fulton Datacenter
- Added 10Gb capacity to Davis Event Center
- Added full redundancy in Fulton Datacenter networking hardware
- Added a failover circuit for strategic internet access
- Added 10Gb capacity at Tupelo Datacenter
- Replaced antiquated Tupelo core networking equipment
- Added hardware redundancy to Tupelo core networking equipment
- Added 10Gb capacity to new Health Science Education Center
- Added 10Gb capacity to Belden facility core switch
- Upgraded and optimized WAN connections to provide almost transparent failover between campuses
- Installed new firewalls at all three college locations
- Upgraded Amory, Houston and Pontotoc WIN Job Centers with Metro Ethernet circuits
- Developed a new website infrastructure using a content management system to streamline updates to the website and allow for a more organized presentation

- Worked with various departments in the redesign of the website
- Complete redesign of Fulton Data center for redundancy
- Migrated from Exchange 2007 to Exchange 2010
- Added cloud servers to allow the ability to login anywhere on the ICC network and have access to files and settings
- Implemented Mobile Applications for use on campus
- Implemented Mobile Applications for use by faculty and staff off campus
- Implemented Mobile Applications for Mobile Devices (iOS, Android and Windows)
- Heat map survey of current wireless coverage
- Installed conduit and racks at Amory, Houston and Pontotoc WIN Job Centers to allow for Metro Ethernet connections
- Assisted in the planning and implementing the installation of network infrastructure for the new Health Science Education Center on the Tupelo Campus

4. Campus Climate Goal

The College will promote a safe and orderly campus climate that values the rights and dignity of individuals, respect for one another, the development of personal self-esteem, and exemplary personal conduct.

STUDENT SERVICES DIVISION – Mr. Buddy Collins, Vice President

- Conducted Hazard Mitigation Plan open house to review and approve the pre-plan, April 26, 2012
- Tobacco-free initiative continues to be successful. Mississippi Tobacco-Free Coalition paid for a five-year supply of promotional materials including yard signs, door clings, etc.
- Faculty and staff encouraged to wear name badges so that they may be easily identified by students.
- Continued progress toward OCR compliance, which will be completed by August 29, 2013
- Sponsored Black History Month observances in Fulton and Tupelo, February 2013
The Itawamba Community College Fulton Campus Student Government Association hosted a Black History Month program at 7 p.m., Feb. 20, in the W.O. Benjamin Fine Arts Center auditorium. The speaker was the Rev. Frederick Adams Sr., Amory native, ICC alumnus and football player (1995-97) as well as minister of The Word Church in Tupelo. He and his wife, Summer, are the parents of three children, Michaiah, Frederick Jr. and Frederick III. Last year's Indian Idol winner Kit Thorn of Nettleton and the ICC Gospel Sounds also participated in the program.
- Successful Military Appreciation Night, October 4, 2012...Work has begun for the next event, which is planned for September 12, 2013.

Campus Police – Chief Ricky Brasel

- Emergency Procedures manuals for Fulton/Tupelo and Belden revised.
- Continued the operation of ICC ALERT, the College's mass notification system.
- Wilton Cooper was named Tupelo Campus Captain.
- Ricky Brasel completed training from the Federal Bureau of Investigation and was certified in crisis/hostage negotiations.
- Ricky Brasel participated in and graduated from ICC's Leadership Development Institute.

Athletics – Ms. Carrie-Ball Williamson, Director

- Fitness Center sponsored Health Fair, February 1, 2013

INSTRUCTIONAL SERVICES – Dr. Sara Johnson, Vice President

Academics – Dr. Jan Reid-Bunch, Dean

- Developed, designed, and implemented PACE: Preparing and Advancing for College Excellence: A First Year Experience Program

ECONOMIC & COMMUNITY SERVICES – Mr. James Williams, Vice President

Adult Basic Education – Ms. Jan West, Director

- Two team members received certification in National Incident Management System through the Federal Emergency Management Agency.

5. Fiscal Goal

The College will maintain sound financial management while focusing on programs and services vital to the mission of the College.

BUSINESS SERVICES – Mr. Jerry Senter, Vice President

- Established and implemented plans for the realignment of Business Services personnel and their responsibilities in the day-to-day business operations of the College due to the upcoming retirement of a current business manager.
- Calculated and recommended to the College cabinet preliminary changes to the current budget due to decreases in the College's revenue stream caused by enrollment decreases.
- Aided in the planned changes to the Tupelo bookstore facility in order to accommodate the transfer of all Health Technology and Health Science programs to the Tupelo Campus, effective with the fall semester of 2013.
- Received the 2011-12 audit report, which contained no findings and a clean opinion.
- Transferred Human Resources operation of the College into the Business Services Division.
- Initiated changes designed to strengthen internal controls in the Business Services Division of the College.

Human Resources – Mr. Tim Senter, Director

- Assumed Purchasing Agent for the College responsibilities.
- Assumed administration of all payroll function duties of the College.

DEVELOPMENT & PLANNING – Mr. Wayne Sullivan, Vice President

Physical Plant – Mr. Thomas Bonds, Director

- Secured ARC Grants in the amount of \$610,000 to help fund furnishings and equipment for the new Health Science Education Center.
- Achieved a cost savings of \$374,458 for electricity, gas and water for the 12-month period ending February 2013.

INSTRUCTIONAL SERVICES – Dr. Sara Johnson, Vice President

Health Science – Mr. Harold Plunkett, Dean

- Received \$25,000 Carpenter Grant for medical equipment for new Health Science Education Center
- Received \$380,000 ARC grant for medical equipment for new Health Science Education Center

6. Growth Goal

The College will strive to achieve an annual enrollment increase.

ASSISTANT TO THE PRESIDENT – Mr. Mike Eaton

- Along with Liz Edwards, chaired the Institutional Effectiveness Task Force to identify areas of strengths and weaknesses for better allocation of resources to facilitate enrollment growth, student retention, and student success.
- As a result of the IE Task Force, served on the Enrollment Committee and worked with the corresponding sub-committee structure to study ICC's declining enrollment and identify any problems the College must address and provide recommendations to be considered by the Cabinet.

INSTRUCTIONAL SERVICES – Dr. Sara Johnson, Vice President

- Finalized plans for pilot Dual Credit Enrollment program with Tupelo Public School District
- Dr. Jan Reid-Bunch, Academic Dean, served as chair, subcommittee on enrollment decline – *ICC Enrollment: Fixing the Leak* – Seven-week study on ICC enrollment decline
- Mr. Tony Tice, Career Technical Dean, chaired subcommittee on recruiting and student services realignment and scholarships
- Ms. Michelle Sumarel, Director of eLearning, chaired the enrollment administrative subcommittee.

DEVELOPMENT & PLANNING – Mr. Wayne Sullivan, Vice President

Telecommunication & Information Services – Mr. Allen Coleman, Director

- Worked with various departments in the redesign of the website

STUDENT SERVICES DIVISION – Mr. Buddy Collins, Vice President

- Buddy Collins, Brad Boggs, Larry Boggs, Carrie Ball-Williamson and several members of the coaching staff were guests on ICC's program on SuperTalk.
- Student Services members of the Leadership Development Institute developed a plan to address ICC's enrollment decrease by conducting custom and targeted marketing county-by-county. The purpose is to identify unique and key needs of each county and then address those needs through the appropriate ICC personnel and resources (recruiting, workforce training, health science program directors, etc.) to improve ICC's services to each county while increasing

enrollment. LDI project team members included Brandi McCraw, Nima Bailey, Jennie Cates, Allyson Cummings and Carla Rose.

Student Affairs – Dr. Brad Boggs, Director

- The Director of Recruitment evaluated and revised the overall recruitment plan for the College to better serve its prospective student population in-district.
- A total of 534 prospective students toured the Tupelo Campus during the 2012-2013 school year.
- Spring 2013 - Student Affairs worked collaboratively with College and Career Planning to host the annual Career Technical Education Scholars Luncheon at the Belden Center. The event honors area secondary career technical students who scored 80 percent or higher on the MS-CPAS – approximately 130 people attended the event.
- Customized tours replaced the Career Expo.

Student Recruitment & Scholarships – Mr. Larry Boggs, Director

- Our goal this year was to increase recruiting efforts which would include more visits to area high schools to speak to seniors, visits to area vocational centers to promote CTE programs, administration of surveys to students to obtain more information from the students to discover interests and target non-ICC bound students and speak to lower grades to introduce them to ICC at an earlier level.
- The message is definitely being received as close to 65 percent of all area high school seniors who enroll in college enrolled at ICC for the 2012-13 school year, and we are expecting a higher percentage in the years to come.
- Recruiters at the Fulton and Tupelo campuses have conducted tours for more than 2,500 potential students so far during the 2012-13 school year. A lot of tours are from ICC's district high schools, but far more tours are coming from outside our five-county district than ever before.
- Number of Scholarships awarded to entering freshmen for the 2012-13 school year:
 - 19 30+ ACT Scholarship
 - 142 24-29 ACT Scholarship
 - 152 22-23 ACT Scholarship
 - 38 Valedictorian/Salutatorian Scholarship
 - 198 Academic Scholarship
 - 18 Special Career Incentive Scholarship
 - 13 Regular Career Incentive Scholarship

- 80 Private Donor Scholarship
- 86 Special Achievement Scholarship
- 555 Leadership Scholarship

Financial Aid – Mr. Bob Walker, Director

- Participated in the Annual College Goal Sunday program
- Visited area high schools and conducted financial aid workshops
- Financial Aid Blasts at the following high schools: Hatley, Mantachie, Hamilton, Nettleton, Tremont, Smithville, Itawamba, Houlka, Mooreville, Tupelo, Amory, Okolona and Baldwyn and the Pontotoc Ridge Career and Technical Education Center.
- Extensive marketing effort to attract unemployed veterans, 35-60 years of age, and encouraged application for the Veterans Retraining Assistance Program

ECONOMIC & COMMUNITY SERVICES – Mr. James Williams, Vice President

Workforce Training – Ms. Denise Gillespie, Team Leader

- Twenty students from Saltillo and Mooreville schools visited the ICC Belden Center as a result of the NSF TIME Grant. These students spent the morning touring the facility and learned of the many DECS programs and services offered. The students then toured ICC's career and technical programs housed at the Belden Center: welding, electrical, HVAC and industrial maintenance. The students had the opportunity to see the labs and speak with the faculty members. The students experienced firsthand what skills the employers in ICC's district are looking for in a job candidate. A week later, one of the NSF TIME Grant teachers shared at its spring follow-up workshop the impact the visit had on the students. The presentation included three testimonials. One student who wrote about the welding and electronics programs ended his testimonial with ". . . ICC was a fun time and great experience for me to open my mind and get ready for college."

7. Building Goal

The College will construct and improve facilities based on prioritized needs as funds become available.

DEVELOPMENT & PLANNING – Mr. Wayne Sullivan, Vice President

Physical Plant – Mr. Thomas Bonds, Director

- Achieved a cost savings of \$375,458 for electricity, gas and water for the 12-month period ending February 2013.
- Completed 26 ADA OCR recommendations which complete all of the 200 findings that were recommended by the Mississippi Community College Board during its site review in 2011.
- Accepted as complete the Pontotoc Hall HVAC \$1,575,750 renovation.
- Renovated the 20,000-square-foot warehouse located on Staub Street to serve as an indoor practice facility for the baseball and tennis programs.
- Renovated the former Skateland Building to serve as a physical plant storage facility.
- Accepted as complete the \$750,000 Belden Center West Parking Lot renovation.
- Accepted as complete the \$750,000 Math, Speech and Business Education roof renovations.
- Accepted as complete the 80,000-square-foot \$12,687,000 new Health Science Education Center.
- Replaced HVAC units for Speech, Business Education, Fieldhouse, Sheffield Hall and Purvis Center.
- Installed automatic light sensors in Natural Science and Humanities to help reduce electricity costs.
- Relocated ICC-Belden sign located on Highway 78 to the entrance to the Belden Campus.
- Designed and installed new landscaping and irrigation for the Belden Center.
- Designed, bid and installed new landscaping and irrigation for the new Health Sciences Education Center, \$91,000.
- Replaced boilers at Sheffield Hall and the Tupelo Campus Technical Education Building.
- Renovated baseball infield.
- Designed and installed signs for tennis, baseball and football fields.
- Installed new scoreboard for football field.
- Constructed a new multilevel observatory tower for the band practice field.
- Bid, awarded and installed \$1.5 million of furnishings and equipment for the new Health Science Education Center.
- Renovated spaces in Student Services-Fulton, Student Services-Tupelo and Health Occupations-Tupelo to accommodate new functions.
- Bid and awarded HVAC renovation for the Fulton Campus Health Science Building, \$1.4 million.

- Secured ARC Grants in the amount of \$610,000 to help fund furnishings and equipment for the new Health Science Education Center.

8. Administrative Management Goal

The College will provide quality administration and management to the educational and support services of the College.

INSTITUTIONAL RESEARCH, EFFECTIVENESS & ACCOUNTABILITY – Ms. Liz Edwards, Director

- College Assessments:
 - The Student Evaluation of Instruction was recently completed and is administered online each semester. This semester 23,717 course evaluations were sent out to online and traditional classes.
 - The administration of CAAP (Collegiate Assessment of Academic Proficiency) has just been completed. A sample of 500 sophomore students is evaluated annually to find strengths and weaknesses in core academic skills (Math, English, Reading, Writing, Science, & Critical Thinking) so that program improvements can be devised and resources appropriately allocated.
 - The spring CPAS (Career Planning and Assessment System) testing was just completed. This is given in both the fall and spring terms. With 145 students tested, we had 99% participation rate of CPAS eligible students from the Career-Technical programs.
 - Converted online surveys to the new SharePoint platform to support the college's move away from the Blackboard LMS.
- College Funding:
 - The Perkins' programs capitalized reimbursement process was completed with \$313,968.33 secured for the purchase of career technical and health science program equipment
 - Submitted the state funding request for the MS Community and Junior Colleges Career Technical project. This will result in instructional salaries reimbursement in the amount of \$1,737,548.00 by the end of this school year.
- College Accountability:
 - Completed the 2010 Performance Profile of the EAC's (Education Achievement Council) Report Card initiative.
- College Professional Growth/Service:
 - Completed the 2012-13 LDI membership class with graduation ceremony and presentation to the Board of Trustees in May 2013. This program culminated with the submission of 7 excellent projects that will continue to benefit the institution and the respective departments of the LDI graduates. These projects covered the following areas: civic engagement/fundraising for diabetes awareness, enrollment analysis and marketing improvements, emergency procedures training, faculty mentoring, instructional delivery with new 2-way

video conferencing equipment, improved efficiencies of the online admissions applications and the addition of a new online work order system for PR/Marketing.

- Liz Edwards
 - Served as President of (MAIR) Mississippi Association of Institutional Research. MAIR is the state counterpart of the international AIR organization and serves members at both the state community colleges and universities.
 - Served as President of (CIRE) Council for Institutional Research and Effectiveness at MCCB.
 - Served on the State Longitudinal Data System Committee of MCCB and selected as a trainer for LifeTracks (The State Longitudinal Data System for Mississippi).
 - Presented at the 2012 Fall MBUG conference on the topic of “IE/IR Update.”
 - Presented at the 2012 Fall MS Corridor Consortium Workforce Summit on the topic of the “Report Card.”
 - Served on a SACS on-site visiting team as IE Evaluator for Georgia Piedmont Tech in September 2012.
 - Assisting the VP of Instruction in the compilation and submission of the Fifth Year Interim accreditation report that is due in September 2013.
- Amy Cappleman
 - Completed the Mississippi Community College Leadership Academy. This program is designed to address the projected need for upper level leaders in the Mississippi community college system. MCCLA is a yearlong program that provides practical knowledge and experiences, as well as theoretical instruction, to help participants grow as leaders.
 - Assisted in facilitating the 2012-2013 Leadership Development Institute
 - Delivered a presentation on leadership to the Mantachie High School Student Council. The lecture focused on choosing influencers wisely, respecting authority, doing the right thing, and thinking independently. The presentation included hands-on activities for students to discover elements of their personalities and how to work with different personalities.
 - Selected as a trainer for LifeTracks (The State Longitudinal Data System for Mississippi).
- Andrea Hughes
 - Attended the Career and Technical Postsecondary Conference at the Clyde Muse Center on the Hinds Community College Rankin campus in August.

9. Professional Faculty Goal

The College will provide a professional environment that demands the highest professional teaching standards; encourages continuing scholarship among faculty; recognizes the importance of faculty participation in all aspects of the institution's operations; and supports activities that help faculty remain current in their discipline.

The Professional Development Committee is dedicated to providing targeted professional development sessions based on needs as evidenced by institutional data. Members of the Professional Development committee include:

| | |
|---------------------------|--|
| Dr. Jan Reid-Bunch, Chair | Dean of Academic Instruction |
| Dr. Ken Bishop | Division Chair/Instructor, Fulton |
| Mr. Harold Plunkett | Dean of Health Science Instruction |
| Mr. Tony Tice | Dean of Career & Technical Instruction |
| Dr. Glenda Segars | Director of Learning Resources |
| Mr. Scott Blackley | Director of Continuing Education |
| Ms. Liz Edwards | Dir. of Inst. Research, Effectiveness & Accountability |
| Mr. Allen Coleman | Dir. of Telecommunications and Info. Services |
| Mr. Thomas Bonds | Director of Physical Plant, Fulton |
| Ms. Donna Thomas | Director, Public Relations, Belden and Tupelo |
| Ms. Jennie Cates | Administrative Assistant |
| Ms. Mande Miller | Director of Advising |
| Ms. Diann Nichols | Advising Trainer Specialist |
| Ms. Carla Rose | Counselor, Tupelo |
| Ms. Sandi South | Business Office Manager, Tupelo |
| Ms. Emily Tucker | Student Services Representative |
| Ms. Julia Floyd Houston | ABE/GED, Tupelo |
| Ms. Elizabeth Owings | WIA Case Manager |
| Ms. Tanya Cox | Instructor, Tupelo |
| Dr. Bruce Ingram | Instructor, Tupelo |

| | |
|-----------------------|--------------------|
| Ms. Tammy Lauderdale | Instructor, Tupelo |
| Ms. Heather McCormick | Instructor, Fulton |
| Ms. Lisa McNeese | Instructor, Fulton |
| Ms. Jada Mills | Instructor, Fulton |

Professional Development topics and speakers for 2012-2013 included:

Professional Development Day Sessions

Technology

- The Cloud
- Getting to Know the Mobile Educator Platform
- Software in the Mobile Educator Platform
- Using the Mobile Educator Platform Effectively
- APPetizers for the Classroom

Instruction & Advising

- New Advisor Training
- Career Coach
- LRC New Online Resources
- Curriculum Revision: Divisional Planning for Student Success & Retention
- Innovative, Collaborative & Assessment Techniques in the Online Classroom

Enrollment Decline, Budgeting & Planning

- The Enrollment Report & That's a Fact . . . Jack
- Focus Groups on Community Perception on Enrollment Decline
- Dealing with Declining Revenues Due to Decreases in Enrollment
- Pell Funding Challenges
- Admissions Policies at ICC

Work Specialty Areas

- How to Sell My Program with Innovative Presentation Skills
- Operational Planning for Adult Basic Education & Continuing Education
- Operational Planning for Workforce Development Training & WIA
- Elevator User Safety Training
- Incandescent vs. Compact Florescent Lamps Saving Energy
- Safety Handling and Transporting Gas Welding Cylinders
- Safety While Using Argon Gas
- Safety While Using Oxygen/Acetylene
- Saving Energy with State of the Art Products & Where to Use LED Lighting Products

Wellness

- Communication
- Laughter
- RetireWise
- Smart Nutrition and the Need for Physical Fitness
- Join the Fight Against Distracted Driving
- Hunter Safety

Miscellaneous Sessions Throughout the Year

- English Teacher Articulation Conference
- Test Writing Test Plan Workshop
- Assessing Curriculum and Testing Practices
- The Copyright Case We've Been Waiting For
- Making a Lasting Impression
- New Advisor Training
- Intrusive Advising
- New and Improved Advising Portal
- Advising Making a Lasting Impression
- Show Me the Money

- Be Unique
- Gas Fire Alarm Electricity and Water Safety
- PERS Basic
- Employee Health Fair
- Breast Cancer Awareness

10. Human Resources Development Goal

The College will provide appropriate training and professional development to maintain employee competence and productivity.

Human Resources – Mr. Tim Senter, Director

- Implemented exit interviews for all non-returning employees.
- Conducted two new employee group orientations, consisting of 28 employees.
- Conducted individual new employee orientations.
- Hosted a series of professional developments regarding PERS for employees.
- Maintained over 900 applicant applications.
- Maintained an estimated 450 full-time employee files, hard and electronic copy.
- Maintain an estimated 300 part-time employee files, hard and electronic copy.
- Electronically uploaded part-time, full-time and applicant files to PaperVision.
- Revised the Human Resource web-site to make it more user-friendly and informative.
- Developed accounting and reporting system for the flexible spending account plan.
- Chaired Insurance Committee which approved and evaluated employer sponsored benefits.

11. Public Relations Goal

The College will continually develop and implement an effective public relations program designed to enhance the position, prestige, and esteem of the College, both within the community it serves and the education community at large.

ADMINISTRATIVE SERVICES – Mr. Mike Eaton, Assistant to the President

Institutional Advancement – Mr. Jim Ingram, Director

- Spearheading a three-year capital campaign to raise \$8 million for a Health Science Education Center in which classes will be offered beginning with the fall semester at the Tupelo Campus.
- Total contribution of \$79,730.79 to the ICC Foundation by faculty and staff in 2012.
- Mississippi Organization for Associate Degree Nursing has begun a scholarship for nursing students with the intention of endowing the scholarship in the future.
- Work is continuing on the Institutional Advancement website to update forms and to ensure its consistency with the total college website.
- The ICC Foundation is securing donors for the athletic golf tournament to be held Thursday, June 27, 2013 at the Big Oaks Golf Course.
- Walk of Memories project has sold approximately 300 bricks for the project.
- The ICC Foundation Board meets twice a year to discuss the financial direction on projects for the College and to discuss other priorities of the College.
- The ICC Foundation sends out Foundation newsletters twice a year to more than 12,000 ICC alumni and friends.
- Institutional Advancement and the ICC counselors awarded more than 60 scholarships (endowed and non-endowed) to ICC students in the fall. The Foundation will continue to strive to increase the College's endowed scholarships.
- Three new scholarships were established this year: the John and Beth Cleveland Endowed Scholarship, the Bonnie Ruth Gibbs Owings Memorial Endowed Scholarship and the Early Childhood Education Scholarship.
- The ICC Foundation Board awarded stipends to 20 members of ICC's faculty and staff to enable them to further their education and training to benefit the employees, the students and the College.

Foundation Board of Directors

President – Dr. Jason Digby, Fulton

Vice President – Mr. Jim Mounce, Tupelo

Secretary – Mr. Jim Ingram, ICC

Treasurer – Mr. Jerry Senter, ICC

Immediate Past President – Mr. Chuck Howell, Pontotoc

Mr. Donald Baker, Amory
Mr. Alan M. Bank, Tupelo
Mr. Bobby Barnes, Marietta
Mr. Ron Boozer, Aberdeen
Mr. Chuck Carson, Houston
Dr. David Cole, ICC
Mr. Johnny Crane, Fulton
Mr. Hassell Franklin, Houston
Ms. Teresa Hooker, Thaxton
Mr. Ernie Joyner, Tupelo

Mr. Paul “Buzzy” Mize, Tupelo
Mr. Buddy Montgomery, Pontotoc
Mr. Rayburn Parks, Houston
Mr. Larry Pate, Fulton
Mr. Aubrey Patterson, Tupelo
Ms. Julie Randle, Amory
Mr. Jerry A. Reese, Amory
Mr. Jerry Robbins, Pontotoc
Mr. John Robinson, Tupelo
Mr. Billy Wheeler, Tupelo

Alumni Affairs – Mr. Mark Todd, Director

- The Alumni Association has reached its goal of 1,000 paid members who have joined the Itawamba Community College Alumni Association. There are currently 1,025 members.
- Produced two Alumni magazines to help keep former alumni updated and reconnected to ICC events and to provide related human interest stories.
- Hosted the annual tailgate party at a home football game where more than 500 were fed and enjoyed the festivities such as face painting, a pep rally along with the All-American Band, membership drive, Fashion Tribe show and great food.
- Homecoming activities included three reunions (Classes of 1954-1957, Class of 1962, Football teams of 1992 and 1993). New inductees of the College's "Gallery of Distinction" included Alumnus of the Year Buddy Montgomery of Pontotoc, Athletic Hall of Fame Carrie Ball-Williamson of Pontotoc and Jason Ferguson of Birmingham, AL.
- Hosted an Alumni night on February 11 at the ICC-Holmes basketball game to bring back former alumni. There was a great turnout.
- Continued development of an Itawamba Alumni Association Facebook page for help with finding past alumni who have not stayed in touch with ICC.
- Currently adding an additional history area in the Student Services Building's first floor conference room to include College memorabilia. It currently has old sports programs, photos of the first buildings, an aerial photo taken in 1963, first football (1949) and basketball teams (1948), other photos and jackets worn "back in the days."

Alumni Association Officers and Directors

President – Dr. Amanda Summers of Mantachie

President-elect – Monica Aldridge of Tupelo

Secretary/Treasurer – Donna Thomas of Fulton

Immediate Past President – Bobby Mooneyham of Houston

Director of Alumni Affairs – Mark Todd, ICC

Chickasaw County

Martha Gordon of Okolona

John Lee Lyles of Houston

Itawamba County

Joey Cox of Fulton

Karen McFerrin of Mantachie

Lee County

W. E. Boggs of Saltillo

Tammy Harrington of Tupelo

Monroe County

Melba Applewhite of Amory

Pontotoc County

Lee Hatcher of Pontotoc

Chuck Howell of Pontotoc

Out of District

Jeff Cagle of New Albany

Bobby Griffin of Booneville

Permanent Committee

Richard Davis of Fulton

Rep. Bill Miles of Fulton

Melba Aron of Houlka

Gary Walker of Tupelo

Robert Goza of Houston

Thomas Greer of Nesbit

Thomas Griffith of Amory

Bill Jackson of Pontotoc

Norma Kilgore of Houston

Delbert Turner, Jr. of Baldwin

Glen Parker of Corinth

Noel McWhirter of Pontotoc

Mary Jo Eades of Nettleton

Larry Pate of Fulton

Sports Information, Public Relations & Marketing – Mr. Will Kollmeyer, Director

- Approximately 500 athletic releases were sent to area media and upon request, to media outlets outside of the Itawamba Community College district including out-of-state student athletes.
- Twenty-five public appearances (speeches promoting ICC and/or ICC athletics)
- More than 70 radio appearances promoting ICC and/or ICC athletics and approximately 20 appearances (TV) promoting ICC and/or ICC athletics.
- Hosted two weekday morning ICC athletic updates on WAFM-FM 95.7 – 52 weeks – five days per week except holidays.
- Co-hosts a one-hour show on the first Thursday morning of each month on Super Talk Radio 102.9 promoting all aspects of the College.
- Announced 70 radio broadcasts of ICC athletics. For the fifth year in a row all of the College's football, basketball, baseball and softball games were on the same radio station, WAFM, Amory, 95.7. The games were also on the College website and at www.fm95radio.com.
- Will Kollmeyer announced his 550th game as the "Voice of the Indians" during one of the baseball doubleheaders this spring.
- Televised approximately 30 sporting events which were available to more than five percent of the state's population on MetroCast cable outlets.
- For the sixth straight year, the College had more than 200 appearances on the local newscasts of the network affiliates in northeast Mississippi, which included segments in both the news and sports areas of their evening shows.
- ICC was featured in a number of statewide magazines including Mississippi Gridiron Magazine. ICC provided stories, photos and other information, upon request, on student-athletes.
- Completed the third full year of social networking ICC's athletic programs via Twitter, Facebook and YouTube. The ICC Twitter account leads the state among community colleges with more than 2,000 followers, approximately 400 more than its nearest competitor, with 12,000 Tweets promoting ICC. ICC's athletic Facebook page also leads the state with nearly 2,100 fans with an average of 3,000 hits per day during the main sports seasons. Individual pages have also been added for each sport. The ICC Athletics YouTube account, as well, is number one in the state and is closing in on 112,000 views in its nearly three years of existence. Instagram, which has also been introduced to provide a behind-the-scenes look at ICC athletics, has more than 500 followers.
- ICC's athletic website, which completed its first full year, has been recognized by several outlets for its productivity, video-driven design and overall excellence.

- The sports information area has provided additional exposure for former student-athletes in the newspaper, radio and television, by explaining how ICC played a valuable role in their continued success after ICC.
- Will Kollmeyer serves on the CREATE, Inc. Public Relations committee in conjunction with the Community Development Foundation and the board of directors for the Tupelo Alpha House for Boys.
- The Itawamba Community College Facebook page has 4,459 Likes and on average reaches at least 1,100 individuals with every post.
- ICC's Twitter account has 942 followers. Hashtags that are planned include #ICCOrientation2013, #ICCFollowME, #IndianWeek, #throwbackThursday or #TBT, #Fridayphoto and one for advising tips.
- Instagram – Itawamba CC...Throw Back Thursday, Friday Photo and several other activities
- Pinterest – Itawamba CC...Included are residence hall room ideas, study tips, paradise (pictures of ICC), Spread the Red, A day in the life, and green Indian.
- Produced seven Chieftains (student newspapers) and the Mirror (yearbook) to record student accomplishments and activities as well as the history of the College.
- The Public Relations Department issues StudentNotes electronically weekly throughout the college year to keep students, faculty and staff informed of activities at all three College locations.
- Issued NewsNotes electronically weekly to keep faculty and staff informed of meetings, sports events and other college activities.
- Sent ParentNotes monthly to the parents of students who attended the 2012 summer orientation sessions at both the Fulton and Tupelo campuses.
- The Marketing team expanded to five members.
- The Marketing team administered surveys to students in English composition I classes during the fall semester to determine the effectiveness of its marketing plan.
- The Marketing team also placed advertising in both radio and print media throughout the year.
- The Public Relations Department continues to assist with the capital campaign, which was launched for the construction of the Health Science Education Center.
- Approximately 500 news releases/photos have been sent to area media promoting Itawamba Community College.
- The Public Relations Department assisted with the organization and hosting of the graduation breakfast for the sponsoring Alumni Association.

- Donna Thomas serves as secretary for the Itawamba Community College Alumni Association; and treasurer for the Mississippi Community and Junior College Inter-Alumni Association and the College Public Relations Association of Mississippi (CPRAM).
- The Public Relations Department assisted with all special events including commencement, homecoming and the retirement reception.
- The Public Relations Department produced two Alumni magazines, two Foundation newsletters, the Sports Program, President's Report, Student Guide, I Club brochure, Emergency Procedures manuals and recruiting materials.
- The department hosted a media appreciation luncheon in April for newspaper, radio and television representatives.

12. Cultural and Recreational Goal

The College will serve as a center for cultural and recreational programs designed to enrich the region and promote appreciation for the performing/visual arts, sports and recreation

Athletics – Ms. Carrie-Ball Williamson, Director

- Mike Eaton honored as MACJC Sports Hall of Fame Inductee, April 2012
- Jim Walden will be ICC's inductee in April, 2013. He played football, basketball and baseball at IJC and went on to coach at the University of Nebraska, University of Miami and Washington State University.
- Fitness Center sponsored Health Fair, February 1, 2013
- ICC hosted regional premiere of "Mississippi JUCOS...The Toughest Football League in America" at the Malco Theater in Tupelo, November 20, 2012
- Athletic Department hosted the fourth annual Golf Classic, June 18, 2012 at the Tupelo Country Club
- Dedicated the Johnson-Partlow Tennis Courts and Roy Cresap Baseball Field, March 31, 2012
- ICC's men's and women's tennis teams won state championships, Spring 2012.
- Paul Johnson named 2012 MACJC tennis coach of the year.
- 2011-12 softball team won the North Division championship.
- ICC Lady Indians win Region 23 Championship and advanced to the National Junior College Athletic Association national tournament in Salina, Kansas. The Lady Indians were eliminated by Northwest Florida State in the first round by a 57-46 score. (March 2013)
- Nanci Gray named Coach of the Year (March 2012)

Student Activities – Mr. Alex Williamson, Director

- Extensive schedule of Homecoming activities including womanless beauty review, hot dog cookout, disc golf tournament, bingo, hamburger cookout, pep rally at the Fulton Campus and bingo, scavenger hunt, face painting, balloon sculptor, caricature artist, hot dogs, music, tie-dye T-shirts and a pep rally at the Tupelo Campus.
- Indian Week activities included hot dog cookout, V-games, hamburger cookout, THINKFAST game show, Indian Idol, hot dog eating contest and a crawfish boil, all at the Fulton Campus; and bingo, pizza and ice cream, career testing, THINKFAST game show, club-sponsored events (talent show/karaoke contest, rock climber wall, caricature artist,

balloon sculptor, face painting, Minute to Win It, free food), Career Boot Camp and Resume Repair Shop, all at the Tupelo Campus.

13. Service Goal

The College will serve as a resource to promote the personal, professional, and social development of people and communities throughout the region.

ECONOMIC & COMMUNITY SERVICES – Mr. James Williams, Vice President

Adult Basic Education – Ms. Jan West, Director

- Served 1,010 participants 12 hours or more with the following accomplishment:
 - 253 participants advanced one or more skill levels
 - 280 participants obtained a GED
 - 94 participants entered post-secondary education/job training
 - 28 participants entered employment
 - 39 participants retained employment due to improved skills
- Purchased 350 seats for Workforce Connects software to enhance participant connection between academic skills academic concepts and the real-world work application.
 - 50+ participants have obtained the Governor's Career Readiness Credential
- Enrolled 67 participants in ICC's Counseling2Career program.
- Expanded Computer-Based GED Testing hours with three staff members certified as CBT GED examiners.
- Implemented Early Transition program to ensure participant personal accountability and responsibility.
- One team member received recertification in STAR (Student Achievement in Reading).
- One team member received certification in the Common Core Writing Assessment.
- Five team members will receive certification in May in Learning to Achieve, a program designed to increase achievement of adults with learning disabilities.
- One team member was selected to present at the Georgia State Adult Education Conference during the fall semester.
- Collaborated with Economic and Community Services team in the development of the Mississippi Works Dual Enrollment High School pilot project, which will assist at-risk high school students with credit recovery, obtaining a high school diploma and vocational/technical training.
- Hosted Mississippi Works Dual Enrollment High School seminar for North Mississippi area superintendents, educators and DECS partners.

- Became a certified NCCER (National Center for Construction Education and Research) Testing Center with three staff members certified as NCCER examiners.
- Two team members received certification in National Incident Management System through the Federal Emergency Management Agency.
- Collaborated with Mississippi Methodist Senior Services to provide literacy services to employees.
- Hosted a magazine drive to place current magazines and books in waiting rooms at the Bridgeport Infusion Center in Tupelo.

Continuing Education – Mr. Scott Blackley, Director

- The Continuing Education Department partnered with the CTE Industrial Maintenance program to sponsor a Vex Robotics Design System “Sack Attack” competition at the ICC Belden Center. The event was part of an international robot design competition that encourages students to integrate all facets of STEM education into an innovative and successful robot and then compete with other student groups in head-to-head competition. The winning groups from the event will compete in the national tournament in Orlando, Florida.
- Awarded 1,589 Continuing Education Units to area educators through the Summer Institute for Educators along with additional noncredit courses, workshops and online classes where CEUs are available.
- Conferred 243 certificates of completion for short-term healthcare-related career training: 168 participants completed nursing assistant training, 38 in phlebotomy and 27 in pharmacy technician training. Each program prepares students with hands-on and academic training to sit for national board certification testing in its respective field.
- Offered a recertification training program, “Taking Care of Business: Food Safety and Finance for School Nutrition Managers,” in partnership with the Mississippi Department of Education Office of Child Nutrition to 42 school cafeteria managers in ICC’s service area.
- Provided refresher/recertification training for 843 Paramedics, EMTs and First Responders throughout northeast Mississippi.
- ICC’s Center for Creative Retirement has offered a series of Mississippi writers- based classes combined with literary themed trips to the author’s hometown. Writers included in the series have included Eudora Welty, Willie Morris, William Alexander Percy, Walker Percy and William Faulkner. Destinations have included Jackson, Greenville, Oxford and Yazoo City. Participants in the class-trip series included 128 “seniors.”

Workforce Investment Act (WIA) – Mr. Brad Gates, Director

- The ICC WIA Team works in partnership with Three Rivers Planning and Development
- District has provided services in the counties of Chickasaw, Itawamba, Lee, Monroe and Pontotoc by reaching out into the communities served through the local WIN Job Centers. The services provided include Individual Training Accounts, On-the-Job Training, work searches, Work Keys testing, onsite computer classes and ABE/GED classes.
- As of February 28, 2013 these centers have served the public as follows:
 - Amory- 4,396
 - Belden-16,598
 - Fulton-756 (part-time office)
 - Pontotoc-7,287
 - Houston-6,488
- The On-the-Job Training program has served approximately 219 individuals and 17 companies with more than \$325,000 of reimbursements obligated or paid.
- Individual Training Accounts have been provided in all counties. One hundred thirty-three participants have received service through February 28, 2013 with \$106,000 being provided in reimbursements.
- Counseling to Career (C2C) is in its second year of operation. C2C serves area youths ages 18-21 by assisting with the acquisition of various skills to aid them in becoming more employable. At the completion of five weeks of classroom and smart lab training participants are eligible for paid work experience. Youth services have been provided for approximately 127 individuals with 25 companies serving as work sites.
- Work Keys tests have been provided to approximately 2048 individuals. Credentials earned include: Platinum- 2; Gold-172; Silver-941; and Bronze-534.
- Thirty-eight area employers are participating in the C2C program.

Workforce Training – Ms. Denise Gillespie, Team Leader

- Tammy Webb, Jimmy Belk and Jerry Murphree completed the NCCER Instructor Certification Training program. This class was taught by Jim Hill, Master Trainer for NCCER, and was provided at the ICC Belden Center for instructors of the Mississippi Corridor Consortium and career-technical instructors from ICC.
- Tammy Webb was elected chairman of the Workplace Environmental and Safety Association. The monthly meetings are now hosted at the ICC Belden Center.

- Tammy Webb completed FEMA training for Incident Command System, IS-00100.he, IS-00200.b, IS-00700.a and IS-00800.b.
- Steve Vinson completed the OSHA trainer course to renew his license to teach OSHA 10-hour and 30-hour industry courses.
- The Workforce Team hosted an Energy Summit and Sustainability Workshop that was attended by eight area industries and two state agencies.
- Through a partnership with the Mississippi Department of Corrections, a “Thinking for a Change” program was successfully completed by 11 students at the ICC Belden Center. This was the first group of completers in the state, and a graduation ceremony was held on February 5 to honor the participants.
- Partnered with Career-Technical education to announce the Toyota Advanced Manufacturing Technician program, December 2. This program is the first in the state, and 12 students participated in the initial bridge program.
- Norbord, LLC of Guntown provided for its entire production force of 130 employees to take a quality improvement program known as 5-S classes taught through Itawamba Community College. The classes were taught onsite by TZ Waters, who is an ICC environmental engineer. This training is fundamental for a manufacturing company to improve business. 5S represents a systematic approach for productivity, quality and safety improvement. 5S programs focus on having visual order, organization, cleanliness and standardization. 5S simplifies and organizes the work environment, reduces waste and non-value activity while improving quality efficiency and safety as well as an organized workplace motivates people.
- The leadership team at Tecumseh Products Company, Inc. is providing all employees assessment with Work Keys testing, which is conducted onsite. The company will use Work Keys as a tool to train, develop and retain the high-performance workforce necessary to compete successfully in today’s global economy. Work Keys provides a comprehensive system to refine workers’ skills, match candidates to jobs and identify skill gaps that hinder productivity. It will help employers make solid decisions about the potential workforce.
- Mueller Copper Tube in partnership with ICC’s Workforce Development team, career and technical instructors, and eLearning division are developing and implementing a comprehensive, three-level Mueller-specific Industrial Maintenance knowledge and skills assessment program. Mueller has restructured its industrial maintenance division and plans to implement a formalized knowledge and skills assessment system. The written assessments are delivered through ICC’s Blackboard learning portal and proctored on the Fulton Campus. The hands-on skills assessments are conducted at ICC’s Belden Center by both Workforce Development and career and technical faculty.

- ICC's Workforce Development staff have performed and delivered 10 job profiles for Southern Motion's operations. The team will perform seven more. These customized job profiles are used in ICC's Job PASS assessment service to assist Southern Motion in finding the "best" fit new hire candidate.

Itawamba Community College

Foundation Contributors & Distinguished Donors

| | | |
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Itawamba Community College

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